

The Garden Statement

VOLUME 78, ISSUE 4

SPRING 2009

AAUW Of New Jersey, Inc.

AAUW-NJ PRESIDENT'S MESSAGE Ms. Virginia Lyttle



2008-2009

Calendar of Events

**JUNE 26-28, 2009:
NATIONAL AAUW
CONVENTION**

INSIDE THIS ISSUE

PRESIDENT'S MESSAGE	1
HATE CRIMES PREVENTION ACT	2
AAUW NATIONAL NEWS	3
NJ PAY EQUITY REPORT	4
OBAMA & AAUW	5
AAUW-NJ'S ANNUAL MEETING	6
WOMEN AS AGENTS OF CHANGE AWARDS	8
AAUW-NJ'S ELECTS NEW OFFICERS	10
INTERNATIONAL AFFAIRS	11
CEDAW	12
BRANCH NEWS	13
TREASURER'S REPORT	16
EF NEWS	17
TEENTECH & CHARITABLE TRUST	18
BREAKING THROUGH BARRIERS	19

because
equity
is
still
an
issue

Sixty years ago the Universal Declaration of Human Rights gave birth to a dream. Fewer than 1,700 words proclaimed by the United Nations General Assembly on December 10th, envisioned a world that respected the dignity of every human being. A few of the articles gives a taste of what is in the document. "All human beings are born free (Article 1). No one shall be subjected to torture or to cruel, inhuman or degrading treatment or punishment (Article 5). No one shall be held in slavery or servitude (Article 4). Everyone has the right to freedom of thought, conscience and religion (Article 18). Everyone has the right to rest and leisure (Article 24). Motherhood and childhood are entitled to special care and assistance (Article 25). Everyone has the right to education (Article 26). Everyone has the right freely to participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits (Article 27)." The challenge for the world is to enforce these ideals.

When the international community adopted this declaration it was seen to have universal value. The Charter's declared purpose of promoting social justice and well-being also gives importance to economic, social, and cultural rights as well as civil rights and



Virginia Lyttle
AAUW-NJ President

political liberties. In February 2000, Kofi Annan, who was the Secretary General at the time, in an address to a civil society in Wellington, New Zealand, said "Looking ahead I see a world of opportunity for stronger ties between us. I see a United Nations keenly aware that if the global agenda is to be properly addressed, a partnership with civil society is not an option: it is a necessity. I see a United Nations which recognizes that the NGO revolution – the new global people-power – is the best thing that has happened to our organization in a long time." AAUW is an NGO civil society with the UN.

In 1991, the Center for Women's Global Leadership was established at Rutgers University. More information is available at www.cwgl.rutgers.edu.

Continued on page 2

AAUW-NJ President's Message Ms. Virginia Lyttle

Continued from page 1

The center has encouraged civic groups to promote programs against Gender violence. They chose 16 Days of Activism. Each year it begins on November 25th, International Day for the elimination of Violence against Women, and ends on December 10th, Human Rights day. Last year the topic was *Human Rights for Women- Human Rights for All*. Since its inception more than 2,000 civic society groups in 156 countries have participated in this campaign. Check out their web site and find out the topic for this year. There will be suggestions for activities.

Another initiative to watch is *Say No to Violence*, a campaign initiated by UNIFEM and

supported by the United Nations Trust Fund to End Violence against Women. It was supported by 130 governmental representatives including the then U.S. Secretary of State Rice. This is a problem in all countries. The economic cost of violence against women is considerable. A 2003 report by the US Centers for Disease Control and Prevention (CDC) estimates that the costs of intimate partner violence in the United States exceeds \$5.8 billion per year

These are great topics for programs. Check out www.synotoviolence.org and www.un.org. We need to educate ourselves about what is going on in the US, at the UN, and around the world.

The House Passed the Local Law Enforcement Hate Crimes Prevention Act of 2009

Thanks to the hard work of AAUW and our coalition partners, the House passed (249-175) the Local Law Enforcement Hate Crimes Prevention Act of 2009 (H.R. 1913) on April 29. AAUW strongly supports this critical piece of legislation, and AAUW Action Network members and supporters have worked hard to bring this bill to passage.

This critical piece of legislation will provide much-needed protections and tools to combat and help eliminate hate and bias crimes, thereby providing greater protections to women victims. While current law only allows federal involvement in the prosecution of non-federal hate crimes when the victim was targeted because of race, color, religion, or national origin, this legislation would fill a gap in the law by also allowing the Department of Justice to take on cases motivated by the victim's actual or perceived gender, gender identity, sexual orientation, or disability. Enactment of this bill will send a clear signal that hate-motivated violence carried out against any individual will not be tolerated.

AAUW Executive Director Linda D. Hallman, CAE, issued the following statement:

AAUW applauds the House of Representatives for passing the Local Law Enforcement Hate Crimes Prevention Act (HR 1913). Today's vote is a strong statement against the bias-motivated crimes that can destroy communities. AAUW believes that current federal law does not do enough to protect victims, especially women, who are completely ignored under the federal statute. In fact, we don't even know how often they are targeted because statistics for such crimes aren't collected. AAUW has galvanized women's organizations and has been working with a broad coalition on passage of the Local Law Enforcement Hate Crimes Prevention Act for the past decade. We will continue to do so to see this bill pass in the Senate and then go to President Obama's desk for long-overdue enactment.



The AAUW Membership Pilot Program Voluntary Dues Processing and Collections Options for 2010

The AAUW Membership Pilot Program (MPP) system officially opened as planned May 1! Thank you to those states and branches that are participating in this voluntary pilot program that assists members and branches with membership management, dues payment, collection, and processing.

- There is NO DEADLINE for branches in MPP participating states to opt-in to the MPP. Branches in participating states can opt-in to the MPP at any time. Branch officers who want to learn more about the MPP before opting-in are encouraged to hold their dues until after the AAUW National Convention, where members can attend hands-on workshops to see whether the MPP is a useful tool for their branches.

- Thirty-five states opted-in to MPP. The ACH is verified for 33 of those states to date, with two states in progress on the verification process. State participation is currently activated for 33 of those states. From the 33 activated states, 32 branches have opted-in so far; the ACH verification has been completed for 21 of those branches and their MPP

participation is activated. This means that branch officers from those 21 branches may begin using the MPP to submit member dues payments.

- Once branch MPP participation is activated, individual MPP branch members may also submit their own personal dues payment online with a personal credit card.

- For branch and individual payment options, see the MPP Briefing: http://www.aauw.org/member_center/briefings/briefingMPP_012909.cfm. See also Membership Pilot Program Frequently Asked Questions: http://www.aauw.org/member_center/briefings/upload/mppFAQ.pdf

- Currently, several branches have already begun using MPP to invoice their members. The first individual credit card renewal processed through MPP system was for a member of the Napa County, CA branch.

Additional questions may be sent to:
www.connect@aauw.org

Madison Branch Receives National Award

Ms. Barbara Williamson - EF Chair

Big congratulations to the members of the Montclair Branch for completing their Jack and Lucille Chance \$35,000 named unit endowment. Yearly, their branch added to the Chance designated named unit at National. As their total neared its \$35,000 completion, the Branch President, Bettine Avenia, rallied her branch to complete their named unit. (A Named Unit can be designated by any branch that is committed to start and to add yearly to its specific type of named unit such as international, career and development, etc. In recent years, the amount needed has been increased from \$35,000 to \$60,000 +). The Jack and Lucille Chance named unit will now be the Jack and Lucille Montclair Endowment, which will be awarded yearly in their name. The first recipient will be chosen in 2011.



Bettine Avenia (l) receives the National Award from Educational Foundation Chair Barbara Williamson (r)

New Jersey's Earnings Ratio between Male and Female

Women have made remarkable strides in education during the past three decades, but these gains have yet to translate into full equity in pay — even for college-educated women who work full time. A typical college-educated woman 25 years and older working full time earns \$50,600 a year compared to \$70,800 for college-educated male workers 25 years and older — a difference of \$20,200!

There are many ways to talk about the gender pay gap. The map (located on the AAUW website www.AAUW.org) displays earnings, the pay gap and rankings using the latest data (2007) from the American Community Survey, which is conducted by the U.S. census every year. The analyses included all full time, year-round workers, including teachers who were defined as year round if they worked 40 weeks or more in the year. Other workers were defined as year-round if they worked 48 weeks or more weeks in the year. For each state, the earnings ration is displayed for

- the full-time, full year workforce age 16 and older, and
- the college educated full-time, full year workforce ages 25 and older.

Please Note: The data differs from data presented in the AAUW report *Behind the Pay Gap*, which examines the earnings of women and men who graduated from college in 1992-93 and 1999-2000 in selected years.

The analysis includes all full-time, year-round workers, including teachers who were defined as "year round" workers if they worked 40 weeks or more per year (For other workers, "Year round" is defined as working 48 weeks or more annually). Median earnings for male and female full time workers were calculated using data from the public use micro-sample (PUMS) of the American Community Survey (ACS). Because the PUMS data is a subset of the full ACS sample, these estimates do not match those published by the Census Bureau.

Differences are generally small. The data also differ from published ACS estimates because the population of full-time year round workers

was defined differently. The PUMS was used so that the gender wage gap between male and female college educated workers could be examined separately from the rest of the work force.

Source: American Community Survey, the U.S. Census Bureau. Data compiled and analyzed for AAUW by JSI Associates. For more information about JSI Associates, visit www.jobsearchintelligence.com.

NJ's earnings ratio between male and female full-time workers, age 16 and older, all educational levels

<u>Men</u>	<u>Women</u>	<u>Earnings Ratio</u>	<u>Rank</u>
\$54,600	\$42,500	78%	18

NJ's Earnings ratio between male and female full-time, college educated workers, age 25 and older

<u>Men</u>	<u>Women</u>	<u>Earnings Ratio</u>	<u>Rank</u>
\$86,000	\$60,700	71%	32

According to new data from the Bureau of Labor Statistics, in 2007 the ratio of women's and men's median annual earnings reached almost 78 cents on the dollar for full-time year-round workers, up from just under 77 cents in 2006. This is the narrowest the wage gap has ever been, but it's only an additional one cent on the dollar. One cent is chump change. It isn't real change. To match men's earnings for 2008, women have to work from January 2008 to April 2009 — an extra four months.



Obama Administration's Actions with Respect to Advancing Equity for Women and Girls

Ms. Adrienne Lesser - Public Policy Chair

AAUW released a report in April on the first 100 days of the Obama administration's actions with respect to advancing equity for women and girls. The report delved into critical issues including pay equity, job security, reproductive rights, education, and work-life balance. The report not only analyzed the administration's progress, but also identified areas where more work must be done.

AAUW believes that the Obama administration has taken a number of noteworthy steps toward improving gender equity that will strengthen women's economic security and expand educational opportunities for women and girls. The signing of the Lilly Ledbetter Fair Pay Act in particular was a notable achievement; however, it was only a first step. We will continue to advocate for the passage of the Paycheck Fairness Act as the next critical component necessary to make true progress on pay equity. AAUW is also pleased with the creation of the White House Council on Women and Girls created to promote interagency collaboration on issues that face women and families.

The Obama administration has made advances in other areas as well. The economic recovery package makes some significant investments in higher education, extends tax credits for working families, and offers additional financial assistance to those currently out of work.

In addition, the administration has taken a number of actions that will make college more affordable and further protect women's reproductive rights.

AAUW will continue to press the administration for a commitment to protect and strengthen Title IX, the landmark law that prohibits sex discrimination in federally funded educational programs. We will also be looking to the administration to live up to its campaign promises to reject school vouchers as part of its overall education reform plan. In the months ahead, AAUW will be monitoring the judicial nominations process since so many of our fundamental rights and liberties have been established and are protected by the federal courts.

AAUW looks forward to working with the administration on additional priority issues that will lay the groundwork for future progress toward breaking through barriers so that all women have a fair chance.



Facing Employment Challenges?

AAUW recognizes that many individuals have lost or may lose their jobs due to economic circumstances. We have partnered with a number of service and goods providers that can help you look for a job, return to school, or just save money on the things you buy.

Job Search

- Use AAUW's partnership with [Career-Builder's](#) Job Board to view thousands of openings and send your résumé. You'll find helpful hints and services that can help with your search, such as résumé-writing assistance.
- Visit AAUW's [Collegiate Job Board](#) if you are interested in work in the academic field.

Returning to School

- A change in career paths often requires a return to graduate school. Our partnership with [The Princeton Review](#) gives you a 15 percent discount on your GMAT, MCAT, LSAT, and GRE prep classes.
- AAUW is the largest source of graduate fellowships and grants funding in the world; find out [how to apply](#).
- Textbooks can be expensive. Use your [AAUW discount at BN.com](#), one of America's largest and best-priced providers of textbooks.

Continued on page 12

AAUW-NJ Annual Meeting

April 18, 2009 Forsgate Country Club
Ms. Sylvia Campbell - Secretary

The meeting was opened at 9:05 a.m.

President Ginny Lyttle introduced Sally Chamberlain, who represented AAUW (national) and provided important information on a variety of topics.

- While the AAUW Boards will be blended on July 1 and new/changed Bylaws will be considered, the AAUW mission remains the same: advocacy, education, and research. On the website are briefings dealing with programs, activities, and the organization's restructuring.
- AAUW **National dues** will remain at \$49, \$46 of which is tax-deductible. Three dollars go to the lobby corps **and is taxable**.
- **National, state, and branch dues will be sent in to AAUW, which will then return state and local dues to each entity.** A Membership Pilot Program--involving credit card/electronic collection of dues--is being considered. (New Jersey has registered as a "pilot". Individual Branches would have to register.) All of this is on the website.*
- A Leadership Corps is being created in place of regional directors. Members interested in joining must apply on line by June 1.
- AAUW is not going to take over local scholarships. A Branch has the option of utilizing an application blank on line. AAUW would then have tracking re potential memberships.
- LAF will be broadened beyond higher education. While individuals may still be involved, broader support--especially with like-minded organizations--will have more national impact.
- Research programs, e.g., bullying, are still going on.
- A proposed Bylaws change at the national convention involves opening membership to any individual who supports AAUW's mission. Educational and other institutions and organizations may be eligible. States and Branches would continue to exist, but if they have a less formal organization there must still be contact persons. A strong sentiment for one person/one vote on core issues at a convention--in person, by mail, and/or electronically was articulated.

- A model set of Bylaws will be provided because of changes in AAUW's Bylaws.

Regarding nominations for offices, a motion was passed to accept an amendment permitting an officer to serve more than two terms (see "Garden Statement" for exact wording.). No additional nominations having been received in advance of the meeting, a motion was passed to have the Secretary cast the ballot for the proposed slate of officers. The election results are as follows: Membership Vice-President: Barbara Williamson, first 2-year term; Educational Foundation Chair: Jessica Pierson, first 2-year term; Equity/Program Co-Vice-Presidents: Pamela Coratti and Timamu Wilson, first 2-year term (filling an unexpired term); Southern District Co-Coordinator: Barbara Tuzio, first 2-year term (second position open); Northern District Co-Coordinator: Sally Goodson, second 2-year term; Co-Public Policy Directors: Adrienne Lesser, third 2-year term and Linda Beltran, first 2-year term; Secretary: Sylvia Campbell, second 2-year term; Treasurer: Kathy Barra, first 2-year term; and LAF: Ruth Nielsen, second 2-year term.

The next Nominating Committee's members include the following: Southern District--Luci Webb (Doris Stewart, alternate); Central District--Marcia Saltzman (Arlene Inglis, alternate); and Northern District--Judith Shivy (Bettine Avenia, alternate).

The Educational Foundation Chair indicated that Branch contributions were listed in the Branch folder. Branches are encouraged to establish Named Units, a kind of "endowment fund" whose interest could be used by AAUW to use in the name of a Branch. The AAUW fiscal year remains January 1-December 31.

Legal Advocacy Fund strategies have broadened (see Chamberlain comments above).

The Membership Chair reported that three Branches won recognition for increased membership.

The International Relations Chair reported on widespread attendance at the film **A Powerful Noise**. AAUW-NJ Day at the

Continued on page 7

AAUW-NJ ANNUAL MEETING

April 18, 2009 Forsgate Country Club
Ms. Sylvia Campbell - Secretary

Continued from page 6

United Nations is scheduled for May 29. The deadline for reservations is May 22. For details, see April 17 state Board meeting minutes, which were sent to Branch presidents.

Teen Tech is celebrating 10 years of success. This year's event was held at The College of New Jersey and was attended by 115 students and 20 educators.

"Women at Agents of Change" awards were given to Dr. Mary Rapuano by the Sussex Branch; to Susan Menella by the Madison Branch; and to Dr. Judith Kramer by the Northern Monmouth Branch.

The Public Policy Chair reported that President Obama has formed a Council on Women and Girls, and AAUW expects to be involved.

Workshops on wage negotiation (for the benefit of young women in high school and college) are being organized, and members interested in being facilitators should contact Ginny Lyttle. The topic for the January symposium remains undecided. See the April 17 state Board meeting minutes for related information.

The Charitable Trust has seed money as needed--up to \$750--for projects related to AAUW's mission. Branches holding book sales are encouraged to consider donating part of their proceeds to the Trust, especially since invested funds are suffering because of the current economic situation.

A count of attendance indicated 70 members present, with Northern Monmouth, Madison, and Somerset Hills taking first, second, and third place in that order.

The "raffle" of many baskets netted \$842 for EF and LAF.

Sylvia Campbell
AAUW-NJ Secretary

*NJ has signed up to participate in an experimental program for **voluntary** submission of dues by the branches through National, to be dispensed by National back to the state and branches. State branches may do so or not--it is not required. Further information will be sent out to the branches.



Newly elected Officers pictured left to right: Sylvia Campbell, Barbara Williamson, Judith Mazur-Shivy, Pamela Coratti, Adrienne Lesser, Barbara Tuzio, Timamu Wilson, Jessica Pierson



AAUW-NJ Board Members: (l to r) Jessica Pierson, Barbara Tuzio, Timamu Wilson, Barbara Williamson, Ruth Nielsen, Pamela Coratti, Judith Mazur-Shivy, Arlene Inglis, Virginia Lyttle, Adrienne Lesser, Sylvia Campbell, Sally Ann Goodson



AAUW-NJ's Women as Agents of Change Awards

Ms. Jean Wadsworth - Chair

SUSAN MENNELLA AAUW MADISON BRANCH

AAUW Madison Branch nominates Ms. Susan Mennella as our choice for the *Women as Agents of Change Award*. Susan was chosen by the branch for her many years of service in volunteering in several community activities leading to the advancement of women. She has been especially active in promoting initiatives to educate girls.

Her outstanding volunteer roles have included programs with the Women's Center in Summit, NJ and the Adult School of Chatham, Madison and Florham Park. Susan has received several AAUW-NJ mini grants to sponsor workshops for girls and moms. The "Raising Strong Daughters" (series of 3 workshops) was targeted for mothers. Two distinct workshops on "How to Say What You Mean without Being Mean (and still keep your friends)" were delivered for girls in the fifth and sixth grades. All workshops met with much success; the latter has been repeated several times. Due to the overwhelming positive feedback they will be sponsored again by the branch during 2009. Susan has been a member of the Board of Trustees of the Adult School, and is a past President.

Over the years, Susan has volunteered at the Playwrights Theater and the Shakespeare Theater at Drew University in Madison and the Madison Steppers. The Madison Steppers is a walking group sponsored by the Madison Public Health Dept. As a member of the Steppers, Susan co-authored a walking manual that includes the history of the neighborhoods of Madison and all its streets in walks of 2-3 miles. Her numerous volunteering efforts were recently singled out by the Madison / Chatham This Week newspaper; "...(she) has maintained close ties to the national service sorority that started her love of volunteering. In July 1997, Gamma Sigma Sigma honored her outstanding service to the chapter by presenting her with the **Rosalie Powell Outstanding Alumnae Award**." More recently, they presented Susan with a **Distinguished Service Award**.

In addition, she volunteered her services to several other organizations including:

- New Jersey Federation of Business and Professional Women (Past State Foundation Chair, past District 2 Director and past President of Westfield BPW),
- Battered Women Shelter of NJ
- AAUW Madison Branch (Past Branch President, currently Community Liaison Chair)

Susan has nominated the last three recipients for the *Women as Agents of Change Award* in the Northern Branches. It is time that we recognize a true agent of change.

With Susan's enthusiasm and the love of volunteering to help others, especially women and girls, the Madison Branch PROUDLY nominates Susan Mennella for the 22nd annual *Women as Agents of Change Award*.



Madison Branch Co-President Angela Stuehler (r) congratulates Susan Mennella (l)

DR. JUDITH KRAMER NORTHERN MONMOUTH COUNTY BRANCH

Although women make up 51% of the population of this country, and they have had the right to vote for 88 years, they still hold only a small percentage of the elected positions. Running and Winning seeks to change that.

The Northern Monmouth County Branch (NMCB) is pleased to nominate Dr. Judith Kramer to be the recipient of the AAUW NJ Agent of Change Award.

Judy has been making a positive contribution in Monmouth County since she first arrived here almost 30 years ago with a new PhD in psychology and a commitment to helping young people and their families. From memorable presentations to the parents of young children early in her career to her recent role as an environmental leader and educator, Judy has used her intelligence, her skills as a public speaker, her humor and her ability to work with diverse groups to make a difference in the lives of Monmouth County residents.

The NMCB is nominating Judy for the Agent of Change Award for her work in encouraging girls and

Continued on page 9

AAUW-NJ's Women as Agents of Change Awards

Ms. Jean Wadsworth - Chair

Continued from page 8

young women to believe that they can be agents of change. Although she has no daughters of her own, Judy actively worked with the Monmouth Council of the Girl Scouts for many years. She focused on activities that empower young women and allow them to see themselves as strong and capable. Judy served as President of the Monmouth Council and was honored with the Girl Scouts Woman of Achievement Award in 2000. Our nomination is focused on a more recent activity for young women, Running and Winning, an activity that Judy brought to Monmouth County through her involvement in the League of Women Voters-Greater Red Bank Area (LWV-GRBA).

Running and Winning, is a daylong program designed to encourage junior women in high school to consider a future in politics and public service. Judy co-chaired the initial Monmouth County Running and Winning Steering Committee that began its work in the spring of 2006. That work culminated in a very successful daylong workshop for 60 high school juniors in the spring of 2007. As part of the planning process, Judy and her co-chair, Bobbie Goldstein, invited other local organizations to join them as co-sponsors. One of the great strengths of Running and Winning has been the collaboration among these groups and the opportunity that it has provided to model the value of collaboration for the high school participants.

Running And Winning involves students from nine public high schools in northern Monmouth County and includes an opportunity for them to learn from women elected officials or women who work in public policy positions. During the day, students have the opportunity to network, to develop their decision-making skills and to meet the women in government. As a final activity, the young women in small facilitator-led groups, take a position on a public policy topic and prepare and give a presentation on their position. The 2007 topic was No Child Left Behind, the 2008 topic was Internet Safety and Teens, and the 2009 topic is Immigration. While it is too soon to know if these young women will one day seek public office themselves, almost all of their evaluations include a commitment to long-term involvement in public life and indicate a new awareness of the importance of public policy in their lives.

While Running and Winning has not yet focused on the environment as one of its topics, that is the area where Judy currently seeks to influence public policy. Two years ago she participated in Climate

Change training and since that time has become a leader in the Monmouth County Cool Cities Partnership. Following a presentation that Judy made to the Board of Freeholders last August, the Monmouth County Freeholders adopted a resolution recognizing that "greenhouse gas emissions are a significant problem facing the world today...." and it committed the Board of Freeholders to take steps to achieving the NJ Climate Stabilization Goals. Judy has recently been named to the Monmouth County Planning Board's Greenhouse Gas Reduction Advisory Committee where we are confident that she will continue to act as an agent of change.

As a therapist, Judy effects change in the individual lives of her clients, as an educator, Judy enlarges the knowledge of future therapists, as an environmental advocate, Judy works to create a greener future for us all, and as a participant in partnerships with other women, Judy works to educate and empower young women to participate in public life and become change agents themselves. They could have no better model than Dr. Judith Kramer.



NMCB Communications VP, Marian Wattenbarger (l) congratulates Dr. Judith Kramer (r)

DR. MARY RAPUANO SUSSEX COUNTY BRANCH

The Sussex County Branch is pleased to nominate Dr. Mary Rapuano for consideration as a recipient of AAUW's Woman as Agent of Change Award for 2009. Her considerable humanitarian efforts have enriched the lives of her students, friends, and family.

Sussex County resident and AAUW member Dr. Mary Rapuano has organized six trips, involving more than 100 people, to the Dominican Republic to deliver supplies to residents of the northern coastal town of Puerto Plata.

Continued on page 10

AAUW-NJ's Women as Agents of Change Awards

Ms. Jean Wadsworth - Chair

Continued from page 9

Six years ago, as a faculty member at Sussex County Technical School in Sparta, Mary founded the Spanish Cultural Club. As a way of fulfilling the club's mission of forging ties with our Latin American neighbors, the group organized humanitarian trips. When devastating floods destroyed parts of the Dominican Republic in 2004, they saw this as a learning opportunity and a chance to help others. Mary and her colleagues have returned to the beautiful Caribbean nation of the Dominican Republic every year since 2004.

Through these trips many students have experienced first-hand the poverty that exists so close to their homes, and felt a sense of purpose in helping those less fortunate than they. Doctors, nurses, business people, and many students from schools in northern New Jersey have also joined the mission. The donations have grown from school supplies to include medical supplies, personal hygiene items, clothing, shoes, and baseball equipment. An additional project has evolved over the years. Through a separate effort, the Sussex Tech group has also helped a group of young Dominican women to achieve self-sufficiency by donating sewing machines and supplies so they could start their own businesses.

As a way of sharing and publicizing their experiences, and inspiring others to follow suit, Mary and her colleagues have given presentations at various schools in the area, including Mendham and Mt. Arlington schools, and organizations such as the Sussex Women's Club and AAUW-Sussex County

Branch. Many AAUW members from the Sussex County Branch have also donated generously to the club's cause.

In turn many of these organizations and schools have climbed on board and helped gather supplies for the yearly trips. The Sussex Women's Club, along with the Newton and Vernon branches, put together enough sewing supplies to fill four large suitcases. The Mt. Arlington Middle School's 8th grade Spanish class wrote letters which the Sussex Tech group delivered during their trip, opening up a wonderful opportunity for communication for our young people.

It is hoped that these trips will inspire the participants and their friends and family to engage in similar humanitarian ventures.



Sussex County President, Carole Monesmith (l) congratulates Dr. Mary Rapuano (r)

AAUW-NJ Elects and Installs New Officers at the Annual Meeting

New AAUW-NJ officers were elected and installed at the Annual Meeting on April 18, 2009. The following newly elected members will serve for two years:

- Membership Vice-President: Barbara Williamson, first 2-year term
- Educational Foundation Chair: Jessica Pierson, first 2-year term
- Equity/Program Co-Vice-President: Pamela Coratti, first 2-year term
- Equity/Program Co-Vice-President: Timamu Wilson, first 2-year term (filling an unexpired term)
- Northern District Co-Coordinator: Sally Goodson, second 2-year term
- Co-Public Policy Director: Adrienne Lesser, third 2-year term
- Co-Public Policy Director: Linda Beltran, first 2-year term
- Secretary: Sylvia Campbell, second 2-year term
- Treasurer: Kathy Barra, first 2-year term
- LAF: Ruth Nielsen, second 2-year term
- Southern District Co-Coordinator: Barbara Tuzio, first 2-year term (second position open)

International Affairs Programs for Branches

Ms. Arlene Inglis - International Affairs Chair

Because of the renovations now going on at the UN building, it was necessary to move the annual CTAUN (Committee for Teaching About the United Nations) conference. The CTAUN will be held at Rutgers University in New Brunswick, NJ. The tentative dates are February 14 and 15, 2010. It is the first time the conference will be extended to two days. The focus of the conference will be 21st Century Skills. One of the goals of this conference is to have attendees understand that global interconnections can have both positive and negative consequences. As you recall, AAUW-NJ's 2008 Issues Conference focused on this topic. One of the most electrifying sessions of that conference was on cyber bullying. Senator Robert Menendez is going to introduce a bill to require schools to address this issue.

AAUW-NJ is going to assist the CTAUN planning committee with planning and publicity. This is a great opportunity for all branches to become involved with the UN and its humanitarian efforts. Why not plan to make the CTAUN conference your branch meeting for February? Members could help in the planning, publicity, or just register for the conference. Last year there were over 800 people at the CTAUN conference, where the keynote speaker was Greg Mortensen, the author of *Three Cups of Tea*.

Some of the details of the conference will be discussed at AAUW-NJ's day at the UN on Friday, May 29, 2009. If you or members of your branch are interested in finding out more about how you can be a part of CTAUN in 2010, please contact me at bigmotwo@aol.com.

The AAUW International Affairs Committee (IAC) is pleased to launch "International Matters" - Project Papers for Branches, a resource designed to assist branches in international programming. A major priority of the AAUW IAC is to involve branches in global issues. Some suggested topics are listed below. Each has a brief introduction, ideas for branch programs/projects, examples of branch

implementation, and resources and discussion possibilities. The author of each topic (name in parenthesis) may be contacted through www.AAUW.org if there are questions about the topic your branch selects.

The topics of International Affairs Programs are as follows:

- **NEW!** [The Universal Declaration of Human Rights](#) (Eileen Menton)
- **NEW!** [HIV/AIDS](#) (Phyllis Driver)
- [Citizen Diplomacy](#) (Joanne Clark)
- [Women, Peace and Security](#) (Carolyn Donovan)
- [Human Trafficking](#) (Claritza Jimenez)
- [Education of Women and Children](#) (Esther Mabry)
- [Economic, Social, and Political Development of women](#) (Bonnie Lincoln)

Branch leaders are invited to select those issues and/or topics that coordinate with the particular needs of their constituencies and communities. In developing international programs, it is suggested that special attention be given to issues related to AAUW's Mission and Value Promise. Consistency with AAUW's [public policy program](#) is essential. In addition, branches are encouraged to give feedback and share their successes with their counterparts and the IAC.

International matters!

We are a part of a global community that continues to become smaller! Become involved in our world community! To find these programs, log into AAUW.org, go to member center, put in your membership number, click on Reports and Publications, and then click on International Affairs.



United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)

Ms. Arlene Inglis - International Affairs Chair

The Treaty for the Rights of Women is the most complete international agreement on basic rights for women. The Treaty is officially known as the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). The United States played an important role in drafting the Treaty, which 185 nations have ratified as of March 1, 2007. Ironically, the United States is now one of only eight countries that have yet to ratify CEDAW, alongside Sudan, Somalia, Qatar, Iran, Nauru, Palau and Tonga.

The Treaty for the Rights of Women addresses basic human rights of women and can be a useful tool to:

- Reduce violence against women
- Ensure access to education and health care
- Provide legal recourse against violations of women's human rights

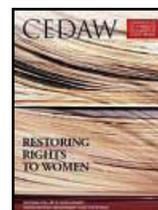
U.S. failure to ratify the Treaty undermines the powerful principle that human rights of women are universal across all cultures, nations, and religions, and worthy of being guaranteed through international human rights standards. It is time to stand firmly for the rights of women internationally by ratifying this Treaty.

AAUW is a nongovernmental organization

(NGO) member of the United Nations and the United Nations Council of Organizations. We have received consultative status and our representative attends selected UN and NGO committee meetings and briefings in New York at least once a week to monitor issues about women and girls. If you, as an individual member wish to help advance UN issues, several options are open to you:

- Join the United Nations Association of the United States (www.U.N.A.-USA.org)
- Join Women Graduates-USA (WG-USA.org). Membership in WG-USA also gives you membership in the International Federation of University Women (IFUW.org)
- Monitor AAUW and the UN through the AAUW website.

AAUW has been committed to promoting equity for women and girls around the world since 1917. Our involvement is still important to advance our mission.



Facing Employment Challenges?

Continued from page 5

Everyday Life

- Big expenses like [auto](#) and [life](#) insurance can take less of a budget-bite through AAUW's group rates.
- Everyday expenses like [books](#), [magazines](#), [contact lenses](#), and [health care items](#) will cost less when you shop with AAUW's discounted vendors.

- If travel plans still figure in your future, make certain you're getting the best rate with AAUW's own [discounted search engine](#) — and don't forget [trip insurance](#) through our online search engine as well!



AAUW-NJ Branch News

NUTLEY BRANCH

AMERICAN DINING ETIQUETTE

In celebration of Women’s History Month, the AAUW Nutley Branch along with the Women’s Initiative of Nutley (WIN) sponsored a Proper Dining Etiquette Class at The Kitchen Table Restaurant at 358 Passaic Avenue, Nutley on Tuesday, March 31st.

Chef and Owner Michael Ventura, a Nutley resident and culinary teacher, volunteered to conduct the Dining Etiquette Class with 16 junior and senior high school girls. The proper table manners lunch-time meal was being paid for by the Nutley Branch of AAUW. Volunteers from AAUW and the WIN program helped with the presentation.

“It is important to know how to conduct oneself properly at the dinner table”, said AAUW President Patti Williams. “The students learned some simple table manners tips so that they can make a positive impression in a business, social, or educational situation involving dining.”



Patti Williams, AAUW Nutley Branch President and Chef/Owner Michael Ventura of The Kitchen Table, 35 Passaic Avenue, Nutley



Nutley Branch President Patti Williams with some of the dining etiquette program students from the Nutley High School

MADISON BRANCH

AAUW MADISON CELEBRATES 80TH ANNIVERSARY!

On Monday, May 4, about 50 people gathered to celebrate the 80th anniversary of our Madison Branch, AAUW at the Hanover Manor in East Hanover, NJ. This very special occasion (at a beautiful venue with an excellent dinner!) was attended by former branch members, some of whom traveled from Connecticut, Maryland, and south Jersey, as well as dignitaries such as Leanna Brown, former NJ State Senator and a branch member and Madison's Mayor, Mary-Anna Holden (who just became a member of our branch), and our State AAUW President, Ginny Lyttle.

We received impressive framed proclamations from the Borough of Madison, the NJ State Legislature, and the U.S. House of Representatives. And, all the attendees were given a very special memento: an attractive keepsake booklet of the branch's history from 1929-1979 along with an updated history from 1979-2009. We were also treated to a congratulations and thank you comment from Dr. Barbara Tamburra, a National AAUW EF recipient, (and a returning member of our branch) who extolled the value of AAUW's support to women to further their education and research. We also recognized two new Honorary Life Members, Barbara Smith and Terry Hyland. A perfect way to celebrate ourselves and a most worthwhile cause: AAUW!



Members gather to celebrate the 80th Anniversary of the AAUW Madison Branch

AAUW-NJ Branch News

SALEM COUNTY BRANCH

A QUEEN'S TEA FOR EDUCATIONAL FOUNDATION

On March 28th, the American Association of Women held a "Queen's Tea" at the Annex of the Friends' Meetinghouse in Woodstown. The tea had a dual purpose of celebrating Women's History month and as a fund raiser for the AAUW. The AAUW Educational Foundation supports women in graduate education and research projects, advocates for pay equity for women and encourages girls to pursue careers in Science, Technology, Engineering and Math.

The Annex was transformed with a large display of tea items and white linen tablecloths covering the tables, complete with fresh flowers and attractive china cups. Those attending ate the traditional scones, tea sandwiches and desserts accompanied with a variety of teas. Following the meal, guest speaker, Patricia Hart, delivered a presentation entitled, "The Sea Captain's Wife" regaling the audience with the story of a woman who accompanied her husband on the high seas in the late 1800's.



Ladies from the Salem County AAUW Branch enjoy their Tea Party as they raise funds for AAUW Educational Foundation

MOUNTAIN LAKES AREA BRANCH

AAUW LAUNCHES NEW ANNUAL SERVICE PROJECT

The Mountain Lakes Area Branch is launching a new annual service project for 2009-2010: **Partnering with the Community**. The goal of this initiative is to connect members with local

non-profit organizations that need their help, with a focus on volunteer needs/opportunities and community awareness rather than fund-raising. One organization will be sponsored each year, selected by vote at the spring luncheon from nominees provided by branch members who agree to serve as liaison to the selected organization. Annual support activities include a talk at a fall branch meeting describing the work of the non-profit organization and its volunteer needs, facilitating volunteer work and, as appropriate, organizing visits for interested members, and press releases.

CAMDEN COUNTY BRANCH

"Loved it, had fun!"; "I think I can make a difference."; "I feel more enabled and aware." These are just some of the comments from the 52 young women who participated in the Running & Winning workshop held at Sterling High School in Stratford, NJ on April 21, 2009. The Camden County Branch co-sponsored this event with the League of Women Voters. It is the tenth year it has been held in one of Camden County's schools. Each year we say "This is our best one yet."

The workshop is designed to help high school girls hone their leadership skills and become involved in the political process. Sixteen elected female officials shared their experiences in the public arena.. Working in small groups the girls design a mock campaign running for political office. Given background material they study an issue, reach a consensus on a platform to run on, select a candidate, write a speech, and create a poster that illustrates their position. This year the topic was Global Warming and the Environment and the candidate ran for US Senate. The girls also use a Leadership Assessment Tool developed by AAUW members to help them assess their leadership strengths.

Watching these young women in action is a thrill for all of us who participate. Their energy, enthusiasm, and intelligence make us confident that the future of our country is in good hands.

We are grateful to the New Jersey AAUW Charitable Trust for providing a grant that helped make this program possible.

AAUW-NJ Branch News

SOMERSET HILLS BRANCH

Somerset Hills Branch celebrated the success of our 2008 used book sale at our annual dinner on May 12. Since she thought she had been party to all the discussions of nominees, EF Chair Anne Hartmann (on the left in the photo) was surprised to learn she was chosen as a Named Gift Honoree for our contribution to the AAUW EF. Proceeds were also distributed to: AAUW LAF, AAUW-NJ Charitable Trust, the Mary I. Bunting Fund at Rutgers-Douglas College, scholarships for mature women at Raritan Valley Community College, a student registration for NCCWSL, and to several local libraries.

We find that supporting the local libraries is important for generating community support for our book sale. In the photo with Anne are local librarians representing the libraries that were awarded donations. Librarians are encouraged to use the funds in a way that supports AAUW's mission. In general, they report to us that they have used the funds to purchase books and other materials that are particularly helpful to women, or showcase strong and successful women. Some libraries mark the books with a bookplate that indicates they have been donated by our branch.

After dinner, branch member, and Fairleigh Dickinson University representative, Dr. Bonnie Diehl demonstrated her love of science with an entertaining talk explaining DNA "fingerprinting."

At the end of the evening, the centerpieces made by branch member Mary Lynne Norris and some books donated by Long Hill Township Library were raffled off with the net proceeds benefiting AAUW EF/LAF.



Left to right: Somerset Hills Branch EF Chair Anne Hartmann, Anne Meany (Bernards Township Library), Pat Kennedy (Bernardsville Library), Sandy Putnam (Clarence Dillon Library), Mary Martin (Long Hill Library), and Melissa John (Peapack Gladstone Library)

MEDFORD AREA BRANCH

The AAUW Medford Area Branch had a very successful "Soaring to New Heights" scholarship fundraiser in November. We raised \$2,800 for our scholarship fund at an evening of food, entertainment and conversation. Local businesses contributed items and gift certificates for our auctioned gift baskets, and many also purchased ads that appeared in our program booklet. The tireless work of several of our members made this evening a great success!

Our branch member Phyllis Brown was honored as one of the four Burlington County Women of the Year.

Interesting programs this year included the following:

- a slide show by a young woman we helped sponsor on her trip to Europe with People to People Young Ambassadors
- a college professor speaking about the political election process and 2008 national election issues
- branch members who related how and why they made significant changes in their lives
- guest speaker Stacy Roth from History on the Hoof who presented Totally Tea, an 18th Century Tea Experience
- a financial-planning-for-women presentation by one of our members
- a discussion on "Women and Power" given by a Rutgers-Camden professor
- and "green" tips from a Burlington County master gardener on how to recycle and reuse planting materials, grow native plants and bird-friendly plants, and use earth-friendly pesticides in our gardens.

Our program chairpersons provided us with a wonderful year of programs.



AAUW-NJ Branch News

NORTHERN MONMOUTH COUNTY BRANCH

Honors, Equity and Fundraising

Honors: The Northern Monmouth County Branch was very pleased to celebrate two honors in recent months. The first was Dr. Judy Kramer being awarded the Agent of Change Award by the NJ State Division. Monmouth County has been enriched by Judy's work through the years, especially her work with children and their families, and we were pleased to nominate her for this award. The second award was given by Brookdale Community College to our incoming branch co-president, Doris Hudak. Doris received The Barringer Award, the college's highest award in April. At the presentation, it was noted that she is the first non-faculty recipient of this award. Doris, who began college with gusto after her family was grown, graduated from Brookdale in 1983. She is fond of saying that her life "began at 50." Through the years she has worked with students as a cooperative education coordinator and became very active in the Brookdale Alumni Association. Through Doris's work with the Brookdale Alumni Association and her involvement in the Northern Monmouth County Branch, we were able to support Brookdale's project to fund a school to be built in Afghanistan by Greg Mortenson, author of Three Cups of Tea. Thanks to Doris, many of our members have had the opportunity to play a small part in furthering the education of girls in a critical part of the world.

Equity: Following the State Conference on Pay Equity, we invited one of the conference speakers to present our March branch meeting. We have continued to focus on political equity for women with our continued involvement in Monmouth County's third annual Running and Winning Workshop, co-chaired by a branch member and supported by nine members who participated in various roles on May 1. Our May branch meeting, Women in Nontraditional Office, featured Monmouth County's first woman sheriff who heads the largest governmental organization in the county.

Fundraising: The largest branch fundraiser (and a recycling activity too) continues to be our Used Book Sale. The book sale, chaired by Viki Mischenko, is open every Saturday from September through June from 9AM to 2PM. The majority of the funds that we raise are returned to the AAUW Educational Foundation to support women pursuing advanced education opportunities, but we look forward every spring to awarding a book award to the senior woman, who is graduating with the highest grade point average in mathematics, in 22 Monmouth County High Schools. In the fall, we award scholarships to a Brookdale student, a Monmouth University student and a Douglass College student. We are also more than half way towards our goal of funding a second Northern Monmouth County Branch Fellowship at the AAUW Educational Foundation. If you're in Monmouth County on a Saturday morning, we hope you'll join us at our book sale.

Treasurer's Report

Ms. Carol Holmelund -Treasurer

Remember to send this year's dues to the new treasurer, Kathy Barra, P. O. Box 324, Lavallete, NJ 08735. Her weekday evening phone is 732-830-8693. Dues already received or mis-sent will be forwarded to her. EF and LAF payments are sent to those chairpersons, not to the Treasurer.

AAUW National Individual Membership dues for fiscal year 2010 (starting 7/1/09) are \$49: \$46

is tax deductible, and **\$3 is not tax deductible** (because it supports the AAUW Action Fund's Section 501(c)(4) Lobby Corps and get-out-the-vote activities). State dues remain \$10.00 and are not deductible, since NJ is not a 501(c) (3) corporation.

AAUW National Student Affiliate fee for fiscal year 2010 is \$17: \$16 is tax deductible, and **\$1 is not tax deductible**

Continued on page 17

Treasurer's Report

Ms. Carol Holmelund -Treasurer

Continued from page 16

(because it supports the AAUW Action Fund's Section 501(c) (4) Lobby Corps and get-out-the-vote activities).

AAUW National Life Membership dues (one-time payment) of \$980 are fully tax deductible.

Tax deductibility details for special AAUW membership promotions are specified in the promotion information. ([See website.](#))

NOTE: *Branch members — Full national dues are to be paid through your branch as usual.*

Individual members (MALs) — Full dues are payable to AAUW.

**Branch/state membership dues are not tax deductible unless your branch/state is classified under the Section 501(c) (3) entity by the Internal Revenue Service.*

Half-Year Review: Between Jan. 1 and Mar. 15 of any year, new members to your branch may join for half dues, or \$5.00 at the state level. Dues postmarked this year after March 15 will be applied to the upcoming year's dues (2009-10, Fiscal Year 2010). We will not cash these checks until July 1, so they are included in the

Membership Pilot Program (MPP)

New in FY10, the Membership Pilot Program (MPP) is a voluntary pilot program that offers states and branches an online dues payment processing, membership management, and tracking tool. MPP is an enhanced feature within the Member Services Database (MSD). This program has been developed in response to members' expressed desire for more online financial management options, and it provides a mechanism to resolve discrepancies between branch, state, and national membership records.

Participation in the MPP is entirely voluntary

Branches may continue to collect and pay dues in the traditional way, or they may participate in the MPP; either way, transactions may be conducted by mail or electronically.

To read the entire program's rules, look at AAUW.org on the web, Member Center. Input your member number (on your Outlook address label). Much useful information is available under Resources for Officers, Finance Officer Toolkit.

Educational Foundation

Ms. Barbara Williamson - EF Chair

I wish Jessica Pierson good luck as the new EF state chair! I have enjoyed the position and think she will also.

Our Spring State Meeting is always fun with our basket raffle. 15 branches generously provided great baskets. The proceeds of \$816 were evenly split between EF and LAF. These 15 branches each will receive their share. It will be posted with their branch national records. Special thanks to Susan Gelber and Mary Lea Burden for their help and support at the raffle.

For 2008, the top contributing branches were:

- | | |
|----------------------|--------|
| 1. Somerset Hills | \$3289 |
| 2. Northern Monmouth | \$3064 |
| 3. Northern Ocean | \$2778 |

A correction for the listing of branches - Madison was left off the list in the last Garden Statement. The Madison Branch's total was \$1464.

Don't forget that the fiscal year is January to December for EF contributions.



Girls Enjoy Day of Hands-on Technology Workshops

Ms. Jean Wadsworth - Teentech Chair

On the morning of Wednesday, April 1, 2009 115 girls and 20 educators registered for the 2009 TECS/Teentech workshops co sponsored by AAUW-NJ and The Center for Excellence in STEM Education on the campus of The College of New Jersey in Ewing. Following a continental breakfast (much appreciated after for some a long early morning bus ride), the girls gathered in a college auditorium for greetings and keynote presentations by three TCNJ women students in computer science, engineering and technology education. Then it was on to their choices of two morning and afternoon workshops with instruction by college personnel and student assistants. There the girls learned about the biomechanics of breathing, met the challenge of getting food packets to those who were stranded by a tsunami, created solar powered racers, programmed robots to dance and interact and learned how to

stimulate the behavior of flatworms in a computer generated environment. The girls enjoyed eating lunch in a college cafeteria and walking on a college campus to different buildings for the workshops.

While the girls were busy with their workshops, the educators also had workshops to attend. In the first one they explored design concepts and in the other learned about careers in Technology, Engineering and Computer Science.

It's been a decade since the first teentech was held, and the demand for these hands-on workshops is still there from students who wish to learn about technology and acquire skills which can lead to careers where women are still underrepresented. Access to STEM - science, technology, engineering and math - education is a priority of AAUW.

AAUW-NJ Charitable Trust

Ms. Jean Wadsworth - Teentech Chair

The AAUW-NJ Charitable Trust was established over a decade ago with a generous bequest from a member of AAUW. The trust's purpose is to assist branches or individuals with seed money for projects that foster the mission statement of AAUW -- to promote equity and education for women and girls through advocacy, education and research. Detailed guidelines for submitting a request for funds from the AAUW-NJ Charitable Trust are available on the web site - www.aauwnj.org.

Branches or individuals wishing to receive a grant need to apply at least two months in advance of the event which is being planned. The maximum amount of any grant is \$750.00. When a request for a grant is received, it is reviewed by AAUW members according to criteria published on the web site before any funds can be awarded.

In the past year, awards have been given to the Northern Ocean County Branch for its

workshop on Bullying, to Susan Mennella of the Madison Branch for her workshop in conjunction with community groups on "How to Say What You Mean Without Being Mean (and still keep your friends)", and most recently to Sally O'Brien of the Camden Branch for their "Running and Winning" workshop, also held in cooperation with community groups. (See article elsewhere in this issue). The statewide meeting in January on Pay Equity also received a grant.

The trust is governed by a board of three AAUW-NJ members, Marian Haag, treasurer, Carol Holmelund and Jean Wadsworth. They are assisted by readers of grant proposals from throughout the state.

Branches and individuals are also encouraged to consider giving funds from their fund raisers to the AAUW-NJ Charitable Trust. These gifts are appreciated as the trust awards grants only from the interest it receives on its investments.

Breaking through Barriers Then and Now

On June 10, 1963, President John F. Kennedy signed the Equal Pay Act, making it illegal for employers to pay men and women different



wages for the same work. Rep. Julia Butler Hansen (D-WA), far right, who was also an AAUW member, attended the signing ceremony. At that time, women earned only 59 cents for every dollar earned by men.

With unemployment rates rising, an unprecedented number of women are now the family breadwinners - making wage discrimination even more taxing. In these tough economic times, fair pay is even more critical, not simply to family economic security but also to the nation's economic recovery.

Urge the Senate to take the next critical step in the fight for pay equity by quickly passing the Paycheck Fairness Act. A much-needed update to the 45-year-old Equal Pay Act, the Paycheck Fairness Act can help make real progress on pay equity.

Apologies for a Double-Oops!

Occasionally, mistakes happen. However, it is truly regrettable when a double-oops occurs - especially within the same AAUW branch!

The Madison Branch's donation to the Educational Foundation did not appear in the last Garden Statement. The branch's contribution was \$1464.

In addition, three members were inadvertently missing from the NEW JERSEY 100 CLUB 2008

List. The 100 Club honors AAUW members who donate 100 hours of work for AAUW on the branch or state level and/or donate \$100 to EF, LAF or the NJ Charitable Trust. The following ladies should have been included in the AAUW-NJ 100 Club:

Kathleen Magill
Shirley Mutchler
Angela Stuehler



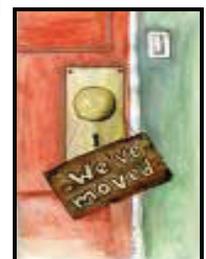
Are You Planning to Move?

Are you planning to move or have you recently moved?

Postage is going up, up, up, so please inform National if your address is changing. We receive all address labels from National AAUW, so if national does not have your current mailing address...neither do we!

Your change of address should be sent through your branch, if possible; the branch will forward the information to AAUW Record Office, Please include the address label, which includes your Member Number.

Thank You!





The Garden Statement is a publication for the members of the American Association of University Women-NJ.

The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Change of address should be sent through your branch, if possible; the branch will forward the information to AAUW Record Office, Please include the address label, which includes your Member Number.

Correspondence and editorial contributions should be directed to Carole Monesmith, Editor: cmonesmith@gmail.com

American Association of University Women
1111 Sixteenth Street NW, Washington DC 20036
Phone: 202-785-7700/800-326-AAUW; Website Address: WWW.AAUW.ORG
