

# The Garden Statement

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## AAUW Of New Jersey, Inc.

### AAUW-NJ President's Message

Ms. Virginia Lyttle



Virginia Lyttle  
AAUW-NJ President

#### ***AAUW is Breaking Through Barriers***

**The value of AAUW membership is the opportunity to join a community that is committed to breaking through educational and economic barriers so that all women have a fair chance.** Breaking through Barriers captures what we value, and that what we do brings value - to members, to those we serve and to society. This unifying focus is the core of public policy, the Educational Foundation and Legal Advocacy awards, research and all other aspects of AAUW.

We are working to break the pay discrimination barrier. As recently as May 21, 2009, 59 members of the Louisiana House of Representatives voted that it was OK for their daughters, sisters, wives and mothers to be paid less than their male counterparts. This is an example of the problem being faced by women across the country. People who are paid less than they deserve cannot adequately support their families or rise out of poverty. After retirement, their pensions, Social Security benefits and other retirement funds are lower, a cause of poverty among the elderly, especially women.

AAUW's successful support of the Ledbetter Fair Pay Act, signed into law this January, is the latest efforts to address workplace inequities. Yet women continue to earn less than men in comparable employment situations. College educated women experience this pay gap even in their first jobs after

graduation, and ten years later the gap has only widened. The 2006 study Behind the Pay Gap documented the wage gap. In Vermont the gap is 87% while in Louisiana it is 65%. New Jersey has a 71% earnings gap and we are ranked 32. The AAUW state board has authorized a study of the pay gap in this state and its causes. This will tell us why, but it will not end the pay gap.

AAUW has been fighting pay discrimination since the 1920's. In 1963, President Kennedy signed the Equal Pay Act. Now it is time to make that law live up to its name. Our current battle is to get the Paycheck Fairness Act passed. It is a comprehensive bill that would create stronger incentives for employers to follow the law, empower women to negotiate for equal pay, and strengthen federal outreach, education, and enforcement efforts. Together with the Ledbetter law, this critical piece of

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## AAUW-NJ President's Message

Ms. Virginia Lyttle

legislation can help create a climate where pay discrimination is not tolerated and give the administration the enforcement tools it needs to make real progress on pay equity. It would also prohibit employer retaliation against workers who inquire about their employer's wage practices or disclose their own wage.

New Jersey's senators and some of our representatives agree with us that this bill is important. The following representatives have not

yet signed on: Ferguson, Frelinghuysen, Garrett, LoBiondo, and Saxton. We thank those who support us on this bill, and ask the above people to reconsider.

Come to the Fall Focus Meeting on October 10, 2009 and see how Breaking Through Barriers will help you recruit and keep members.

**The Fall Focus Registration Form is located on page 23.**

## 2009-2010 Calendar of Events

**Fall Focus: October 10, 2009**

**AAUW-NJ Annual Meeting: April 17, 2010**



## 2009-10 Leadership Programs

Ms. Linda D. Hallman, CAE  
AAUW Executive Director

I'm pleased to present information about the 2009-10 leadership programs, and I encourage you to share these opportunities with other members of your branch. Please also share the following applications with college students, administrators, and relevant faculty at colleges and universities in your community, such as the staff of women's and career centers.

### Campus Action Projects (CAP)

Over the past five years, CAP grants have enabled teams of student leaders and campus faculty nationwide to design and implement effective programs that address specific barriers to equity on their campuses or in their communities and have helped college women grow as leaders. This year, CAP projects will address some of the barriers girls and women face entering and staying in the STEM fields, particularly in physics, engineering, and computer science, where the greatest gender disparities exist. Proposals must be submitted by October 16, 2009.

### National Student Advisory Council (SAC)

Members of the SAC provide AAUW staff with essential first hand accounts of student needs

and with ideas for combating sex discrimination in higher education and the workplace.

They also promote AAUW and our programs on their campus, build ties to the local AAUW branch, contribute to the AAUW blog, and serve as student leaders at the National Conference for College Women Student Leaders, held each June in Washington, D.C. Applications must be submitted by September 30, 2009.

### Campaign College

Campaign College is the only program in the country that encourages and trains women to run for student government on their college campuses. We are accepting applications to host a campus training in spring 2010. Applications must be submitted by September 30, 2009.

Additional information is printed on page 13 of **The Garden Statement**.

Log into [www.aauw.org](http://www.aauw.org) or please e-mail [leadership@aauw.org](mailto:leadership@aauw.org) for complete Leadership Programs information.



## 2009 AAUW National Convention Coverage

St. Louis, MO - June 25 - 28

### Carolyn H. Garfein Elected President of AAUW

Carolyn H. Garfein, of Alpharetta, Georgia, was recently elected to a two-year term as president of the AAUW Board of Directors. The election was held at the 2009 AAUW National Convention in St. Louis, Missouri, which was attended by more than 1,000 members representing more than 1,300 AAUW states and branches.

*"AAUW members all over the nation give generously of their time and resources."*

*Carolyn H. Garfein*

"AAUW members all over the nation give generously of their time and resources. I am proud to join the ranks of leaders who have helped this

wonderful organization break through educational and economic barriers for women for more than 125 years," Garfein said.

"AAUW is the nation's leading voice promoting education and equity for women and girls. The St. Louis meeting was an historic one for AAUW, with members approving our move forward as a 21st-century organization. We are proud of our new developments such as online branches, electronic student membership, and social-media advocacy," said Linda D. Hallman, AAUW executive director.

In addition to the election of Garfein and other new AAUW board members, the national convention featured presentations by a number of high-profile political activists and elected officials who have championed the issues of importance to women and their families, including Rep. Rosa DeLauro (D-CT), Rep. Jackie Speier (D-CA), and the face of pay equity, Lilly Ledbetter.

Ledbetter is the inspiration behind the first piece of legislation signed by President Barack Obama, which restores basic protections that allow workers to challenge wage discrimination. "The recent passage of the Lilly Ledbetter Fair Pay Act is one small victory in the battle for pay equity for women. We won't stop fighting until women — and men — receive equal pay for equal work," said Garfein.

"Now, AAUW is determined to push ahead the Paycheck Fairness Act," said Hallman. "AAUW is putting the same nationwide, energetic advocacy as we did when we successfully moved it through the House behind our efforts to urge the Senate to pass this bill."

Garfein represents a long tradition of accomplished AAUW leaders rising to higher office after years of previous AAUW service. She most recently served on the Board of Directors of the AAUW Educational Foundation. Before that, she was the state Legal Advocacy Fund chair, leading Georgia to first place in per capita giving. Her local branch in North Fulton, Georgia, has raised thousands in scholarship dollars significantly aided by an annual book fair, a tradition of philanthropic activism that dates back to half a century.

While serving on the AAUW of California board as budget director, Garfein returned to school — 18 years after receiving her bachelor of arts from Cornell University — worked full time, and raised two children. She received an MBA in marketing and management, graduated with honors, and was inducted into Phi Kappa Phi, the nation's oldest, largest, and most selective all-discipline honor society.

Garfein has had a successful marketing career, serving as manager of program research at NBC and vice president and regional manager at Maritz, Inc. Currently, Garfein is senior vice president of The Marketing Workshop, Inc., in Norcross, Georgia.



Ms. Carolyn H. Garfein  
AAUW President

## 2009 AAUW National Convention Coverage

### Business Meeting to Approve AAUW Bylaws

The delegates to the 2009 AAUW National Convention on Saturday, June 27, forged through a three-hour business meeting to approve the AAUW Bylaws, with much of the discussion centered on membership requirements.

With more than 1,400 ballots cast in a multiple-card vote, the delegates struck a proposal that would have opened membership to all who support AAUW's mission and voted to insert passages from the 2007 Association Bylaws that extend membership to individuals based on their educational degrees.

In other business, the delegates passed motions to increase the number of directors-at-large from seven to 10, while the number of appointed officers and directors will drop from six to three under the new bylaws, which will go into effect on July 1, 2009. The amended board composition will go into effect for the 2011–13 biennium.

The delegates also passed the "one member, one vote" proposal, which provides every member the right and opportunity to have a personal voice in directing the future of AAUW and our important work to break through educational and economic barriers so that all women have a fair chance.

The delegates were so focused on their work that, when asked if they wanted to take a two-minute break, they opted to continue with the business at hand. Next, they approved the bylaws of the AAUW Action Fund. The purpose

of the fund is to support and advocate for legislation, policies, and procedures related to women's equity and education.

The delegates also approved the related proposed amendments to the Massachusetts Charter of AAUW.

At the conclusion of the meeting, the Bylaws Committee members received a rousing round of applause for their hard work for more than a year.

### Guest speaker Rep. Rosa DeLauro (D-CT)

"Did you know...?" the 2009 AAUW National Convention delegates were asked, as they watched a Sony video about rapid global changes in education and technology. This video set the stage for AAUW President Ruth Sweetser's opening remarks at Saturday morning's Breaking through Barriers plenary before a crowd of nearly a thousand attendees.

"The work we do is significant and powerful," Sweetser said, as she outlined AAUW's achievements of the past year. Educational Foundation President Barbara O'Connor continued the theme, reporting that AAUW awarded \$4.4 million in fellowships and grants in FY09.

Guest speaker Rep. Rosa DeLauro (D-CT) took the stage to a standing ovation and gave a rousing, motivational speech. "I am humbled to be here today," she said. "I'm a true believer in the work of AAUW. You are the pioneers, and we (members of Congress) stand on your shoulders so that we do the right thing."

DeLauro lauded AAUW members for their tireless advocacy in building support in Congress for the Lilly Ledbetter Fair Pay Act. But, she declared, we must continue to urge the Senate to pass the Paycheck Fairness Act. "Do not underestimate the power of big ideas," she told the audience. "As I look around this AAUW convention, I feel we can do it."

DeLauro also spoke about the power of constituent advocacy, noting that members of





## 2009 AAUW National Convention Coverage



Rep. Rosa DeLauro  
(D-CT) addresses  
the delegates

congress think about their chances for re-election whenever they hear from their constituents. DeLauro closed her speech with a quote from her mother: "Come on girls; let's make ourselves heard!"

After the speech, the business meeting resumed with the report of the credentials committee, which reported a total convention attendance of 973. Delegates then

adopted the convention rules, the convention program, the minutes, and the nominating committee report before hearing speeches by the candidates for AAUW elected office. Gail Nordmoe was elected AAUW vice president by acclamation. The meeting ended with a reading of the election rules.

### Convention Banquet

The AAUW National Convention banquet, held Saturday night, brought members together to celebrate the generosity of the AAUW community and to be inspired by powerful women making a difference in the lives of others.



Keynote Speaker,  
Rep. Jackie Speier (D-CA)

The program began with an introduction by AAUW President Ruth Sweetser. Jennifer Wilken, AAUW Educational Foundation vice president of development honored the states and branches that raised the most money for AAUW in FY09 and recognized the many new fellowships and grants funds established this year.

Keynote speaker and AAUW member Rep. Jackie Speier (D-CA) closed out the evening with a message of determination in the face of adversity. A longtime advocate for women, Speier is well known for her California legislation protecting the rights of consumers from credit companies.

### Lilly Ledbetter Raises \$5,000 for LAF

Lilly Ledbetter, the face of pay equity, joined AAUW members for the entire 2009 AAUW National Convention in St. Louis, Missouri, where she raised more than \$5,000 for the Legal Advocacy Fund by spending hours giving autographs. Not only did she sign hundreds of copies of the St. Louis Post Dispatch article about her life and the national convention, she also signed everything else members brought to her—from AAUW magazines to napkins. It was wonderful for members to get to know her personally and to learn of her commitment to AAUW. At the Convention Banquet, Lilly was presented with a framed collection of state AAUW pins.



Ms. Lilly Ledbetter (r.) signing an  
autograph for an AAUW Member (l.)

### Save the Date!

Thanks for meeting us in St. Louis—we hope to see you in our nation's capital! **The AAUW National Convention returns to Washington, D.C., in 2011. The event will be held at the Renaissance Washington, D.C., Hotel on June 16–19, 2011,** and will feature a number of activities unique to the D.C. experience, including an AAUW Capitol Hill Lobby Day.

## 2009 AAUW National Convention Coverage

### **New AAUW Association Bylaws Institute One Member, One Vote**

Among the key changes that came before the Convention delegates when they voted on the new AAUW bylaws in St. Louis was the voting procedure itself. Known as "one member, one vote," this proposed bylaw provides each individual member a personal voice in the future of our organization.

#### **Background**

AAUW had previously used a delegate voting procedure that was designed to accommodate a nationwide organization. That procedure reflected both the communication barriers of a membership that spread from Puerto Rico to Hawaii and Alaska, and the constraints of certain complex state regulations related to our Pennsylvania and Massachusetts incorporation. Our previous representative voting structure, although complicated to understand and difficult to execute, was a logical solution to the challenges of a different era. Today, however, we are all accustomed to a degree of instantaneous and personal communication never imagined when we organized the governance of our far-flung membership and 1,300 branches, and the regulations finally caught up with the times.

#### **Basis for the Bylaws Change**

Now, as we create our new bylaws, we have an excellent opportunity to accommodate both the technology of modern life and the democratic principles that are rooted in thousands of years of history. Having a vote that is equal to the vote of every other citizen is a fundamental concept of democracy.

Although state regulations, real costs, and technology limitations previously prevented serious consideration of a "one member, one vote" format for AAUW, to a large extent these barriers have been removed by technological advances. So, while protections of timing, notice, and access to methods of communication, self-nomination, amendments, and so on remain essential, we are now presented with the opportunity to create a truly democratic process, one in which all of us as AAUW members can use

our own vote in determining the governance and future of our association.

"One member, one vote" allows all AAUW members — not just those who can attend the convention — the right to select our leaders and vote on important issues. This method is in keeping with the grassroots nature of our organization and with a desire to allow everyone to participate. It also provides us vote timing flexibility.

The passage of this new "one member, one vote" bylaw will provide each of us the right and opportunity to have a personal voice in directing the future of AAUW and our important work to break through educational and economic barriers so that all women have a fair chance.

#### **Educational Requirement Retained**

With more than 1,400 ballots cast in a multiple-card vote, the delegates struck a proposal that would have opened membership to all who support AAUW's mission and voted to insert passages from the 2007 Association Bylaws that extend membership to individuals based on their educational degrees.

#### **AAUW Convention Attendees Take Action**

AAUW convention attendees took up a special call to action from St. Louis and filled the voice mailboxes of the 68 senators who have not yet co-sponsored the Paycheck Fairness Act (S. 182), while other members joined in the action from home. Even though the convention weekend has passed, you can still call your senators' D.C. offices today and urge them to cosponsor this critical legislation.



## Bylaws Information on Mandatory Amendments

### **Bringing State and Branch Bylaws into Conformance with the Revised AAUW Bylaws**

Following an AAUW Convention, it is the responsibility of state and branch presidents to insure that any mandatory changes are made to state and branch bylaws. This memo from Caroline Pickens, Chair, 2007-2009 Bylaws Committee Chair, has three purposes:

1. Highlight what has **not** changed as a result of the action of delegates at the AAUW Convention in St. Louis June 26-28, 2009.
2. List the **mandatory** changes that must be made to your bylaws (no member vote needed).
3. List **optional** changes you might want to consider in the future (member vote required).

The full text of the 2009 AAUW Bylaws is posted on the AAUW website and will also be printed for distribution to state and branch presidents in early September. Model state and branch bylaws are also posted on the AAUW website.

### **What Didn't Change in the AAUW Bylaws**

The requirement for membership in AAUW remains an associate or equivalent degree or higher. There is no change in the categories of membership or in the student affiliates category.

1. Branches continue to be the basic unit of AAUW, although there is more flexibility given for a branch's governance structure.
2. States remain but they are optional structures, and there is flexibility given for the state's governance structure. States also have the flexibility to decide if they want to join in a multi-state structure or other configuration.
3. No branch or state is required to change its current leadership structure if it works well and meets the needs of the branch or state.

### **Major Changes that Affect State and Branch Bylaws and Result in Mandatory Amendments to State and Branch Bylaws**

Note: mandatory bylaws amendments do not require a vote of the members in the state or branch because they are required in order to bring the bylaws into conformance with the AAUW Bylaws. Non-mandatory amendments must follow the usual process and be voted on by the members.

### **States and Branches:**

1. Wherever the words "Association" or "Foundation" appear, they should be replaced with "AAUW."
2. If there is a reference to the Charter, that should be deleted. The restructured AAUW is under articles of incorporation now. For example, you may have a sentence that refers to the "Charter and Bylaws of the American Association of University Women, hereinafter called the Association." That should be changed to "The Bylaws of the American Association of University Women, hereinafter called AAUW."
3. The purpose/mission statement in your bylaws must be the same as the revised AAUW Bylaws: "The purpose of AAUW is to advance equity for women and girls through advocacy, education, **philanthropy**, and research."





## Bylaws Information on Mandatory Amendments

This should **replace** the wording, "The purpose of AAUW is to promote equity for all women and girls, lifelong education, and positive societal change."

4. Use of Name: Retain Sections 1 and 2; delete the rest. Add a new "Section 3. Violations. Violation of the Use of Name policy shall result in action taken in accordance with AAUW policy." Details will be moved to policies and procedures and made available to members via the website.

5. Delete any references to regions or regional directors since these no longer exist.

6. Loss of recognition of a branch: delete references to loss of recognition if the branch has fewer than 15 members. Viable branches with fewer than 15 members will be allowed to continue. We would suggest that you simply state that the conditions for loss of recognition of a branch are located in Article XI, Section 3. of the AAUW Bylaws.

7. Remove any reference to delegates for the AAUW convention. All members now have a vote on national AAUW business (elections, adoption of the Public Policy Program and resolutions, and amendments to the AAUW Bylaws). There will no longer be a delegate system for national AAUW meetings.

### **States Only:**

The 2009 AAUW Bylaws provide that the branches in a state ultimately decide if they wish to continue to have a state structure. Therefore, each state's bylaws must provide a process by which that can happen. The new AAUW Governance Committee will develop a standard process so that it will be consistent throughout AAUW. States will be informed when the wording for this process is available for state bylaws, and it should then be placed in all state bylaws.

When you have completed the **mandatory** changes (no vote of the members needed), send a copy of your bylaws as follows:

**States:** by October 31 email one copy to Carolyn Hayek: hayekservices@gmail.com and one copy to Claudia Richards: richardsc@aauw.org.

**Branches:** by October 31 send one copy to your state bylaws chair or state president if there is no state bylaws chair.

### **Consideration of Future Changes**

#### **1. States and branches now have the flexibility to determine the governance structure that best suits their needs and size.**

These new AAUW bylaws provide for a more flexible and fluid structure that is more reflective of leadership and organizational structures throughout the country. There are no longer in the AAUW Bylaws the seven required positions of president, program, membership, finance, Foundation, public policy, and communications. This leaves the branch or state free to explore alternative structures that fit the branch or state: flexibility for the future. We strongly encourage you and your board or branch to spend time assessing your branch or state needs, purpose, and goals before any changes to your structure. There are only two requirements, which will maintain the state's or branch's connection to AAUW:

1. One person must be designated as the administrative contact – to receive mail, emails and other communications related to branch activities and AAUW programs.
2. One person must be designated as the financial contact – to receive membership, dues and donation information.

By this fall there will be some suggestions for alternative structures on the AAUW website to



A picture of the Women Suffragists who fought a strong battle for all of us.



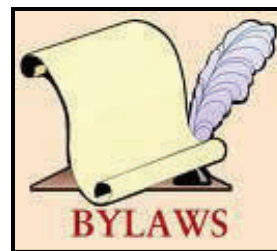
## Bylaws Information on Mandatory Amendments

give you ideas or provide a springboard for brainstorming. Our advice will be – keep them simple! The model state and branch bylaws also indicate how they can be changed to accommodate alternative structures. Perhaps you have already a leadership structure other than the traditional board of directors. You can decide to have as few or as many committees as you want. You can choose how frequently you hold meetings and how voting occurs (in person, email, mail). However, you may determine that your current structure works well, and that is absolutely okay. Please note, however, that it is all now “AAUW” and there is no longer a separate entity known as the “Foundation.” So you may need to adjust for that (titles such as “EF chair” can be “AAUW Fundraising chair”).

**2. States Only:** On the national level there is now one member/one vote on national AAUW business, which means there is no longer a delegate system for national meetings. However, states are free to decide the system of voting for their own state conventions.



NJ attendees to the 2009 AAUW Convention:  
First Row, left to right: Ann Raynor, Judith Mazur-Shivy, Jessica Pierson, Kathleen McGill, Carole Monesmith, and Betty Gregg  
Second Row, left to right: Barbara Colwell, Joan Odud, Barbara Iwinski, Barbara Williamson, Beth Forman, Kathy Barra, Virginia Lyttle, Jacqueline D'Alessio, and Arlene Inglis



There are three possibilities:

1. One member/one vote. All members within the state can vote on state business, and the state must create a process by which all members can cast a vote. [This could be complicated if online voting is included.]
2. No delegate system, and all attendees at a state convention can vote on state business. Those not attending would not vote.
3. Continue a delegate system in your state.

**The chair of the new Governance Committee, which supersedes the Bylaws Committee, is Carolyn Hayek:**  
**hayekservices@gmail.com**

## Congratulations to the 2009-2011 National AAUW Officers!

### **AAUW President:**

Carolyn H. Garfein

### **AAUW Vice President:**

Gail Nordmoe

### **Appointed officers:**

Kathy Anthon  
Marcia Capriotti  
Millie Hoffler-Foushee  
David Kirkwood  
Krys Wulff

### **AAUW Directors-at-Large:**

Kathleen Cha  
Alicia Hetman  
Connie M. Hildebrand  
Patricia Ho  
Jackie Littleton  
Betsy McDowell  
Linda Tozier



## ***PATSY MINK: AHEAD OF THE MAJORITY***

Ms. Carole Monesmith - Communications VP

As Communications VP, I was one of the NJ State Delegates to the 2009 AAUW National Convention. Additionally, I am the Sussex County Branch President, and I know that I returned to New Jersey and to my branch with one thing in mind – **Go AAUW!**

It was exciting, informative, invigorating, and hot!! AAUW members attended workshops, attended many bylaw revision sessions, heard fabulous guest speakers, and even attended a Suffragist party, which was hosted by a gecko! Inevitably, each attendee returned home with increased ambitions, and a heightened awareness of AAUW's impact within states, the nation, and the global outreach of our association. Each person was probably inspired by different aspects of the convention such as: increasing membership, understanding new technology, bylaws discussions, or simply meeting other like minded women and men who were devoted to carrying out AAUW's mission.

The highlight of the convention for me was the special viewing of [\*Patsy Mink: Ahead of the Majority\*](#) which celebrated the life of Ms. Patsy Mink. Before this AAUW screening, I must admit that I was unaware of her varied accomplishments. After viewing the film, I was inspired by her total perseverance to implementing her liberal values and concerns, which increased the many bumps in her road. Paraphrasing Robert Frost, *Patsy definitely took the road less traveled, and that made all the difference.*

***PATSY MINK: AHEAD OF THE MAJORITY*** explores the remarkable political story of Patsy Mink, an Asian American woman who, battling racism and sexism, redefined American politics. Small in stature but a giant in vision, she began her life on a Maui sugar plantation and rose to become the first Asian American woman and



**Congresswoman  
Patsy T. Mink  
(1927-2002)**

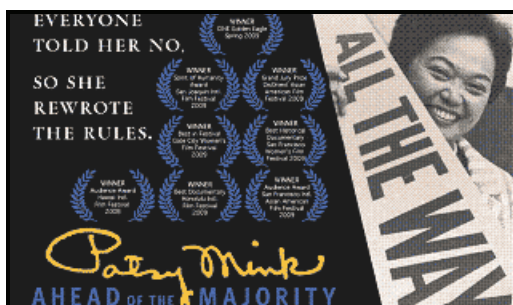
### **Title IX Patsy T. Mink Equal Opportunity in Education Act**

*"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..."*

woman of color in the United States Congress. A firecracker and a fighter, she continually pushed the limits of what was acceptable, speaking out against the Vietnam War and entering the 1972 presidential primary, making her one of the first women to seek the nation's highest office. **Ms. Mink transformed America's schools as the co-author of Title IX, the landmark legislation that opened up higher education and athletics to women.** The Congresswoman wrote the law as an outgrowth of adversities that she faced in obtaining her undergraduate degrees at the University of Hawai'i and the University of Nebraska. Title IX of the Education Amendments of 1972 was renamed in 2002 the Patsy T. Mink Equal Opportunity in Education Act, in honor of its principal author.

*Patsy Mink: Ahead of the Majority* looks at Ms. Mink's remarkable political journey, as she fought for the disenfranchised and forgotten in society. The film goes beyond her accomplishments to reveal a woman whose political journey was lonely and tumultuous. Dispelling stereotypes of the compliant Japanese female, she battled sexism within her own party, whose leaders disliked her independent style and openly maneuvered against her. Her liberal politics, particularly her vocal opposition to the Vietnam War, engendered intense criticism. Simultaneously a woman of the people and a pioneer, a patriot and an outcast; her story proves endlessly intriguing, and one that embodies the history, ideals and spirit of America.

The 56 minutes DVD would be a terrific film for a **branch program**. Visit [www.aheadofthemajority.com](http://www.aheadofthemajority.com) for more information about the film.



## Setting the Record Straight: Update

AAUW Executive Director Ms. Linda D. Hallman, CAE  
August 14, 2009

AAUW has received many notes thanking us for taking a strong stand against the blatantly forged letters that were sent to at least one member of the House of Representatives in AAUW's name.

To help you track the coverage of the story beyond the simple web searches you might already be doing and to provide you with details, AAUW continues to develop additional [web resources](#) as new information becomes available. You can find a link to the [press release](#) on our home page; a recent issue of [Washington Update](#), sent to policy leaders, also featured the press release. Or [read the blog](#) from our director of public policy and government relations and the feature in [Equity Issues in the News](#) that was sent to state and branch presidents and communicators.

An [Action Network](#) message is going out to the membership this week to support Rep. Edward Markey's (D-MA) committee investigation into this matter. Timing is key, since those who have read [AAUW's blog](#) know that yesterday — August 12 — was a deadline for Bonner & Associates to respond to [Markey's letter](#). This issue has received quite a bit of [coverage in the media](#), and AAUW has been mentioned repeatedly. The Charlottesville, Virginia, [Daily Progress](#) first broke the story with comprehensive coverage, and AAUW did an interview on the topic with the [Washington Post](#) last week. There has also been good coverage of this issue in the blogosphere, including [Think Progress](#), [Grist](#), and others. Several of our branches [covered the topic in their newsletter](#) as well. For those who haven't had the opportunity to read all the information we have been providing, here is a summary from the previous blog post by Lisa Maatz:

***"It seems that Bonner & Associates, a grassroots lobbying firm hired by [the American Coalition for Clean Coal Electricity], has used AAUW's good name — and those of other well-known organizations [such as the NAACP] — in fraudulent letters to members of Congress. They did this under the auspices of the Hawthorn Group and the American Coalition for Clean Coal Electricity [ACCCE] to further the coal industry's lobbying against the Clean Energy and Security Act, also known as "cap and trade." Ironically, this is***

***not even a policy area in which AAUW advocates. In this act of forgery, an agent of Bonner & Associates manufactured a nonexistent Charlottesville AAUW branch, used the AAUW logo, and sent at least one letter to a Virginia congressman asking him to vote against this legislation. According to press accounts, [Bonner, Hawthorn, and the ACCCE] knew of the fraudulent letters at least two days before the House voted on the cap and trade bill but neglected to inform the House offices about the fraudulent letters until weeks later — well after what proved to be a very close vote."***

You can see why we are outraged. But AAUW and our members will not be made into victims. It is very important that we call attention to these unscrupulous practices and protect our good name. We must sound the alarm so that all branches are on the lookout for these types of situations. That is why we are educating our members about what happened and need you to rally with us.

Without support from AAUW members, we would not have the funds to provide the non-partisan, insightful information on which Congress relies. In addition to the AAUW Capitol Hill Lobby Corps and our volunteer members who join AAUW staff on Capitol Hill every Thursday to represent our members' interests, AAUW regularly submits testimony and provides materials and information to Congress and the public about [issues that affect women and girls](#). These exhaustive efforts require funding support, and it is wonderful that our members care so much about AAUW's mission that they contribute to make this possible.

I know this whole story seems pretty fantastic, but it does underscore what lengths some will go to in order to further their interests. AAUW's leadership, our board of directors and legal counsel and senior staff, are deeply involved as we consider next steps and options. I am sure you also understand that those details are not something we can discuss openly. We know that it can feel overwhelming to fight this kind of injustice, but this is one time when they won't get away with it: not if AAUW has anything to say about it.



## Would You Run for Public Office?

AAUW Executive Director Linda D. Hallman, CAE  
August 26, 2009

*"August 26, 2009 marks the 89th anniversary of American women's right to vote. But too few of us hold seats in Congress."*

*Ms. Linda D. Hallman*

Each August 26, we take time to commemorate women's suffrage. On this date 89 years ago, Congress passed the 19th Amendment, which added voting rights for women to the U.S. Constitution. The women's suffrage movement, which was actively supported by the American Association of University Women (AAUW), broke through the disenfranchisement barrier so that all Americans—not just men—could engage in the most fundamental right of citizens in a democracy: the right to vote.

But women also have the right to hold office, and though we make up more than 50 percent of the U.S. population, we hold only 17 percent of the seats in Congress. That's staggeringly low, and I know we can do better. We need to mobilize our mothers, daughters, sisters, aunts, and maybe even ourselves, to run for office. It's never too late or too early—just look at the first-ever woman Speaker of the House Nancy Pelosi (D-CA), a grandmother of eight, or at Rep. Cathy McMorris Rodgers (R-WA), who has a young child and just became co-chair of the Congressional Caucus for Women's Issues.

And when it comes to inspiring the younger women in our lives to run, AAUW can help. We're offering a campus-based program called Campaign College, which trains women college students to run for

student government. Research shows that women who run for student government positions are more likely to pursue public office later. Your daughter may be the next Sen. Olympia Snowe (R-ME) or Sen. Barbara Mikulski (D-MD), so encourage her to get an early start with a run for campus office.

In a few years, thanks to these efforts, we should see a marked rise in the number of women in elected positions. But in the meantime, women of my generation, what are you waiting for? Issues that women care about need allies, and who better than women of all ages to rise up, speak truth to power, and champion those issues?



Ms. Linda D. Hallman, CAE  
AAUW Executive Director

## Public Policy and Government Relations

Mr. Seth A. Chase, Field Director

AAUW will soon be announcing the first class of grassroots liaisons in the new Leadership Corps program, AAUW members from around the country, selected for their commitment to AAUW's mission and dedication to expanding AAUW's membership and program outreach.

Leadership Corps grassroots liaisons will be field organizers meeting with AAUW members to identify and address current needs, encourage branch leadership development, foster effective multi-way communication, increase sharing of resources and strategies, and assist membership growth. More specifically, these Leadership Corps grassroots liaisons will work to maximize member awareness and engagement, develop new branches, identify and mentor leaders, revitalize existing branches, increase overall branch membership, expand branch implementation of AAUW

programs, develop new means of engaging members at large, and improve communication and collaboration among all levels of AAUW — individual members, branches, states, and national.

The grassroots liaisons' in AAUW's new Leadership Corps program will be reaching out to AAUW branch leaders to provide mentoring and assistance. As Leadership Corps grassroots liaisons develop their work plans, the professional staff would like to provide them with information about branch leaders who have requested specific kinds of assistance. Whether you are a member of an AAUW branch (an officer or not), or a member at large interested in becoming involved with other AAUW members, please fill out the online form at the following link to indicate areas of branch programming or administration for which you would like assistance: <http://spreadsheets.google.com/viewform?hl=en&formkey=dEZiUG1BMkJFSG91eGczZ29YQU1xeVE6MA>.



## **"SHAPE OUR FUTURE: AAUW KEYS TO THE FUTURE"**

Ms. Barbara Williamson - Membership VP

"SHAPE OUR FUTURE: AAUW KEYS TO THE FUTURE" Membership Program will be rolled out at our Fall Focus state meeting. Each member can share her passion about AAUW and get involved in this membership recruitment campaign. The secret is personal involvement. Ask a friend, neighbor or co-worker to an event or meeting. Tell them about the mission, the research, the advocacy, the philanthropy and why you are a member. Tell them how much fun AAUW is. Ask them to join.

You are the best sales person for AAUW. Share the news. The nationwide goal: each member is challenged to recruit one or more paid members to her branch, or recruit a Member At Large (MAL) to join your branch. The campaign runs June 16, 2009 – June 15, 2010. To qualify for the awards, it is important that your member ID # be on your branch's treasurer membership report form called an ADR along with the new member name. First phase of this competition ends Dec. 30th.

Our national convention in St. Louis in June was amazing. 974 powerful women from all over the country networked, voted, work shopped, listened and learned about the new initiatives. Membership ideas about recruitment were emphasized in excellent workshops. Keys to the Future and the College Connection Partnership

Program were introduced.

The C/U College/University Connection Partnership Program is a key part of AAUW membership. We urge you to establish a relationship with your local colleges. Contact them with the AAUW news and mission. Recruit your college as a member. The college membership allows its students a free E-membership. This partnership will provide students with benefits and access to AAUW website; research, publications, advocacy, leadership training and one year free membership upon graduation. Encourage the creation of a student affiliate satellite branch on campus.

Branches in our state need to stay strong. Look realistically at your branch's strengths and weaknesses. If your branch could use some help, please contact Ginny or me. We have some ideas to help your branch, including becoming an adopted branch. Speak up and call your area coordinator to come and visit your branch. It is important to ask for help before the branch is not viable and closes. It is my goal to keep all our present branches strong and offer help for those who need it.

Let's make this year in New Jersey a productive one. "Each member holds the keys to the future of AAUW. These keys will open the door to AAUW's second 125 years."

## **Justice Sonia Sotomayor: Judge to Justice**

Sonia Sotomayor was sworn in by Chief Justice John Roberts on Saturday, August 8 and became the third woman and first Hispanic to acquire the title Supreme Court Justice. She took the oath in front of about 60 guests, according to the Washington Post.

AAUW declared its support for the confirmation of Judge Sotomayor shortly after the Senate Judiciary Committee hearings and applauded the Senate's 68-31 confirmation vote last week. AAUW celebrates this historic victory as a crowning achievement that will protect women's hard-fought rights in the nation's highest court. Read our issues page and position paper on federal judicial nominations to learn what AAUW looks for in a judicial nominee.

AAUW Executive Director Linda D. Hallman called Justice Sotomayor's ascension to the Supreme Court of the United States an "historic achievement for all women." AAUW expressed support for Sotomayor last month based on her depth of legal experience, her stellar academic credentials, and her in-depth knowledge of the law.



## AAUW's Leadership Programs

Despite gains over the past decades, women and girls continue to be underrepresented in leadership and key professional positions.

Involve yourself in AAUW's leadership programs and be part of a nationwide community of women striving to improve communities and lives by uniting, educating, supporting, and inspiring each other. These programs help women and girls break through barriers to acquire the skills they need to succeed and lead in their academic, professional, and personal lives. Each year, AAUW's leadership programs shape the lives of thousands of women and girls.

[National Conference for College Women Student Leaders \(NCCWSL\)](#) - There are few opportunities for women to learn in a female-centered environment how to be a leader. NCCWSL is the only conference in the country that brings together college women from such diverse leadership experiences.

[\\$tart \\$mart Salary Negotiation Workshop](#) - \$tart \$mart Salary Negotiation Workshops provides women, who are college juniors and seniors, with the knowledge and skills to negotiate salaries and benefits to receive fair and realistic compensation.

[AAUW National Convention](#) - At AAUW's biennial meeting, members build useful professional and everyday skills through motivating workshops, inspiring speakers, and thought-provoking plenary sessions. This signature AAUW event focused on the tremendous strides we are making to break through barriers so that all women have a fair chance.

[AAUW Leadership Development DVD/CD](#) - The Leadership Development DVD/CD is designed to be an accessible training tool and resource for state and branch leaders on a wide array of AAUW programs and projects.

For more information, email [leadership@aauw.org](mailto:leadership@aauw.org).

Applications are now available for AAUW's exciting 2009-10 campus programming and student leadership opportunities.



**Does any one have information about the North Hudson Club of AAUW?  
Please contact *The Garden Statement* Editor - [cmonesmith@gmail.com](mailto:cmonesmith@gmail.com)**

Good day,

I am writing you to see if you have any information on my grandmother, Dorothy Fetterly Brower, and the scholarship that was set up at the time of her death in 1960 by the North Hudson College Club of the AAUW-New Jersey. I have not found any contact information for the North Hudson Club, and that is why I am writing to your office.

Dorothy Fetterly Brower, was on the Weehawken Board of Education 1951-1956. She was the first woman elected as president of the board and served in this capacity during 1953-54.

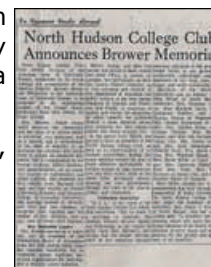
Specifically, I am wondering what the status of this

scholarship is. Does it still exist and would you have any figures to indicate how many scholarships were given in Mrs. Brower's memory or any other historical information?

Any other details you may have on Mrs. Brower would also be greatly appreciated as I am compiling a family genealogy.

I look forward to hearing from you, and thank you.

Georg Joutras  
Lincoln, Nebraska



## Legal Advocacy Fund Reminders

- **Sexual Assault on Campus Project:** LAF is crafting a manual and a Program in a Box focused on campus sexual assault policies in collaboration with the AAUW Research Department, Harvard University law professor and Title IX expert Diane Rosenfeld, her students, and Students Active for Ending Rape. The materials will be released in fall 2009.
- **Title IX in High School Athletics Project:** In collaboration with the AAUW Research Department and the Legal Aid Society of San Francisco, LAF plans to release a new tool kit and Program in a Box in the fall on Title IX enforcement in high school athletics.
- **Case Support:** If you would like to make a case recommendation, please contact [LAF@aauw.org](mailto:LAF@aauw.org). Recommendation forms are accepted on a rolling basis.
- **Campus Outreach:** If you would like to receive funding for an LAF Campus Outreach Program in your community, please fill out the form on the campus outreach page and send it to [laf@aauw.org](mailto:laf@aauw.org).
- **Online:** For the latest LAF news, visit the AAUW website and AAUW Dialog. The LAF landing page is updated several times a week to include links to news articles on relevant LAF issues.
- Please consider making a tax-deductible donation to LAF to help balance the scales of justice for women.

## Get Smart on Sex Discrimination

### What to do if you experience sex discrimination at college or work:

- **Seek help.** Talk to your guidance counselor, women's center, or college dean and ask about the grievance procedures at your university or talk to your supervisor or human resources representative at work to learn about the grievance procedure.
- **Put it in writing.** Always put everything in writing so you have a record and a timeline.
- **Do your homework.** For more information on your rights, call the U.S. Equal Employment Opportunity Commission's (EEOC) hotline at 800/669-4000 or the U.S. Department of Education's Office for Civil Rights (OCR) at 800/421-3481.
- **Avoid loose lips.** While the desire to talk about your case is understandable, the threat of counter suits for defamation is real.
- **Get legal advice.** Talk to an attorney who has specific experience with sex discrimination in the academic or workplace environment.

For an attorney referral in your state, e-mail LAF at [laf@aauw.org](mailto:laf@aauw.org).

- **Act quickly.** There is a statute of limitations on filing complaints with the EEOC.
- **Watch your nickels and dimes.** Talk to an attorney or accountant about the financial burdens of a lawsuit.
- **Visit your doctor — Yes, your doctor.** You may experience a physical/emotional toll that should be addressed and documented.
- **Prepare for the long haul.** Filing a discrimination lawsuit is a long process, but others have succeeded in fighting discrimination, and you can too.
- **Find an exceptional support network.** The American Association of University Women Legal Advocacy Fund can connect you with women who have gone through similar experiences.

**Case Support: If you would like to make a case recommendation, please contact [LAF@aauw.org](mailto:LAF@aauw.org). Recommendation forms are accepted on a rolling basis.**

## Public Policy

Ms. Adrienne Lesser - Public Policy Co-Director

AAUW's report, *Behind the Pay Gap*, is still making the news. It was cited in an article that focused on the barriers women still encounter.

<http://www.womensenews.org/article.cfm?aid=4107>.

The author writes: "despite all the advances that women have made in work force participation, younger women still face some of the same hurdles of their trailblazing older counterparts."

In an effort to determine why the pay gap between the wages of men and women is so large in NJ, the State Board has commissioned a study lead by Dr. Yasemin Besen-Cassino of Montclair University and Dr. Mary Gatta of Rutgers University. Those of you who attended the Issues conference on January of 2009 on *Achieving Pay Equity* will remember

the enlightening session they conducted for us. Their report will be available in the Spring and presented to our annual meeting.

Health Care reform continues to be on the forefront of public policy issues. Health care is basically tied to economic security, particularly true for women, who earn less than men on average and use more health care services than men. Since women earn less and have higher costs, it means women face an increased level of health care insecurity. Health care reform is necessary must focus on the need for access and affordability-in a way that is equitable to women. We urge you to join the Two Minute activist and send a message to your members of Congress. If you have already done so, it won't hurt to do so again.

<http://capwiz.com/aauw/issues/alert/?alertid=13845226>

## Now This is Scary

You've heard the myths, the lies, and the scare tactics circulating about health care reform. Death panels. Loss of private insurance. Cuts to Medicare. Rationing of care. It's scary stuff. Thankfully, we know you don't buy it. What's really scary is what will happen without health care reform.

Without health care reform, insurance companies could continue the discriminatory practice of gender rating, and women could continue to pay monthly premiums ranging from four percent to 48 percent higher for individually-purchased health care plans than men. That's scary.

Without health care reform, insurance coverage for basic reproductive health care services for women could continue to be denied. That's scary.

Without health care reform, access to and coverage of preventive services like screenings, immunizations, and educational material may not be covered or expanded, and women could

continue to die of preventable and treatable diseases. That's scary.

You've told your members of Congress that these three key elements must be included in any final health care reform legislation. Now, tell a friend to do the same.

While there is no shortage of proposals for how health care reform should be achieved, AAUW's emphasis is not on pushing one proposal over another, but instead ensuring that whichever program ultimately emerges provides access to quality and affordable health care for all Americans.

Health care is intrinsically tied to economic security; this is particularly true for women, who earn less than men on average and use more health care services than men do. These two factors-less income, more costs-mean women face a high level of health care insecurity. Health care reform is necessary now more than ever, and it must focus on the need for access and affordability-in a way that is equitable to women.



## AAUW Launches 2009-10 Online Directory of Fellowship and Grant Recipients

WASHINGTON – AAUW has just launched the 2009-10 online Directory of Fellowship and Grant Recipients. The directory showcases the recipients of AAUW's five fellowship and grant programs--214 individuals and nonprofit organizations that will receive more than \$3 million in funding during the current program year. The current fellowship and grant recipients join AAUW's growing network of more than 10,000 fellowship and grant alumnae. To view the directory, visit [www.aauw.org/education/fga/fellows\\_directory/index.cfm](http://www.aauw.org/education/fga/fellows_directory/index.cfm)

To reach an award recipient, contact AAUW at 202/728-7602 or [foundation@aauw.org](mailto:foundation@aauw.org). For information about sponsorship and endowments, contact [development@aauw.org](mailto:development@aauw.org).

To apply, visit <http://www.aauw.org/education/fga/>. Application questions? Contact [aauw@act.org](mailto:aauw@act.org)



## WANDA P. HARDY is the recipient of the Eleanor Roosevelt Fund Award

Deptford resident Wanda P. Hardy received the coveted Eleanor Roosevelt Fund Award, which honors an individual, organization, project or institution for contributions to equity and education for women and girls, at the recent AAUW National Convention in St. Louis. Hardy is founder and president of CreditWorthy Inc., a non-profit financial organization based in Deptford.

"Wanda has distinguished herself in the financial sector and is devoted to encouraging others to gain control of their finances and improve their financial well-being and quality of life through financial education, counseling,



and money management coaching," says Linda Hallman, AAUW executive director. Says Hardy, "I accept the award on behalf of all individuals and organizations who break through economic and social barriers for women."

The award carries a \$5,000 honorarium and trophy.

Hardy has conducted FDIC workshops and seminars at Gloucester County College through the Center for People in Transition, helping hundreds of women make more informed financial decisions.

"We're elated at GCC that Ms. Hardy is the Roosevelt honoree," says Dr. Russell A. Davis, GCC president. "She's helped numerous students become better educated on matters of personal finance."

Adds Jeanne LaBuz, director of the Center for People in Transition, "Since 2003, Ms. Hardy has provided our displaced homemakers financial literacy and budget management, which has been a tremendous asset in helping our women get back on their feet, and in time, to a life of self-sufficiency."

## International Affairs

Ms. Arlene Inglis - International Affairs Chair

On Friday, May 29, 2009, 34 members of various AAUW branches in New Jersey visited the United Nations. The day was planned by Carolyn Donovan, our representative to the United Nations. AAUW is one of the non-governmental organizations (NGO's) who have official status to serve on various committees, commissions, and sign certain documents. Our focus, of course, is on the status of women and girls throughout the world. For example, AAUW works with the gender and human rights unit of UNICEF, and is a prime mover on The Rights of the Girl Child.

Before we were ushered into the special sessions which were arranged for us, we had an unexpected opportunity to hear Ban Ki-moon, the Secretary-General of the United Nations. The day had been declared International Day of UN Peacekeepers. The message talked about the record number of troops, civilians and police, totaling more than 113,000, who are deployed around the world. In 2008, 132 peacekeepers lost their lives in the line of duty due to violence, disease or accidents. This is the highest one-year total in the history of UN peacekeeping. Among that total were 10 women.

Secretary-General Ban Ki-moon stated "that women bear the brunt of armed conflicts and should have a commensurate role in their prevention and resolution." This theme has been the thrust of Ban Ki-moon's message throughout his tenure, and was reflected in the two briefings which were presented. He wants all UN commissions to be gender sensitive and inclusive.

The morning session was presented by Maaïke Jansen from UNEP (UN Environment Program, with offices in Nairobi). The mission of UNEP is to be the voice for the environment within the UN system, and the role and effect of women on the environment is a key component of its work. The focus areas for UNEP are climate change, disaster and conflict, eco-system management, environmental governance, harmful substances, and resource efficiency.

Below is an example of how climate change

affects women in their roles as caretakers of the children and family:

### Climate Change...

- Crops failure
- Fuel shortage
- Shortage of safe, clean water
- Resource scarcity
- Natural disasters
- Disease
- Displacement
- Civil War

### ...Affects Women

- Household food provider
- Food/Fuel conflict
- Exposure to contaminated water
- Economic drawbacks
- Greater incidences of mortality
- Lack of accessible healthcare
- Loss of livelihood and lack of adequate shelter
- Sexual violence

Climate change will affect small islands, such as the Maldives, where ocean levels are rising and their land mass is disappearing. Where will the people go? Violence in Darfur is related to climate change and the pressure is being put on water and food resources. This is now a security issue. Haiti is facing one of the worst environmental crises in the world. Hardly any forests are left. Hurricanes cause mudslides which flow into the ocean and destroys marine life so there are no fish to eat.

Ms Jansen's message was that the UN is harnessing women's knowledge in decision making and climate change responses. The UN knows we need a special understanding of women and the relationship to men and to recognize that women's position has often been neglected when looking at environmental issues. Women's contribution to the preservation of land and water is undervalued. Women are crucial agents of change. They see how this affects their children, families, and communities. Seventy percent of women fall below the poverty line worldwide. Women produce 60% of the crops in Asia and 80% of the crops in Africa, yet they only have 1% of the decision-making power in how the agricultural land is used.

## International Affairs

Ms. Arlene Inglis - International Affairs Chair

After a wonderful lunch in the Delegates' dining room, we were welcomed by Enzo DiTaranto, who works with the UN and NGO's in post-conflict situations. He manages global inter-agency programs, such as UNite to End Violence Against Women, an overarching campaign that comes directly from the Secretary-General's office.

The Campaign to End Violence Against Women is an outcome-based strategy and business plan to accomplish its goals by 2015. The philosophy of the campaign is that violence against women is a gross violation of human rights, and it brings a significant cost for the global economy. The goal of the campaign is that by 2015, violence against women will be a priority in the minds and hearts of a broad range of stakeholders, and by 2015 five approved outcomes will be issued and violence against women will no longer be a global emergency.

The approved outcomes for all nations are:

1. National laws to end violence against women will be promulgated;
2. National series of actions will be formulated;
3. Data collection and analysis systems should be all set up;
4. National and local campaigns will be launched;
5. Sexual violence in conflict will be properly addressed.

The UN has a presence in 133 countries, and this is just one of the UN activities which are to be monitored and evaluated. Unfortunately, there is a huge difference between government monitoring and UN monitoring. Mr. DiTaranto urged everyone to visit: [www.endviolence.un.org](http://www.endviolence.un.org), which lists activities to take steps and to raise awareness of this campaign. At the G-8/G-20 meeting in Italy in July, for the first time ever there will be a session regarding violence against women. This September in Rome there will be a special session on violence against

women. More than 100 countries have launched initiatives to support the campaign.

The cost of violence against women is 2% of the world's GDP per year, or \$1,208 billion per year! The world investment to tackle violence is \$6.5 billion or 0.57% of \$1,208 billion. The annual UN budget to manage this campaign is \$2.050 million. In spite of these figures, the UN hopes to be able to measure progress in 2015. For instance, how many countries had laws for violence against women in 2009 and how many countries have laws for violence against women in 2015? Of course, most cases of violence are not even reported. The UN Commission on the Status of Women (CEDAW) has a database of good practices on violence against women. Even though President Carter signed this resolution, the US has yet to ratify it. Write to your representatives in the Congress and House of Representatives and have them vote it out of committee and have it ratified.

AAUW-NJ Day at the UN was an opportunity to join members of other branches and to learn how AAUW works in the UN and how the UN works in many, many other areas other than peacekeeping. Knowing that this Secretary-General wants particular emphasis on the plight of women should give us reason to hope. For more information about these programs, visit the following websites: [info@gender-climate.org](mailto:info@gender-climate.org) and [www.endviolence.un.org](http://www.endviolence.un.org).



## Educational Foundation

Ms. Jessica Pierson - Educational Foundation Chair

My name is Jessica Pierson and I'm very happy to take over the responsibilities of the Educational Foundation Chair! I'm looking forward to working with all of you to increase contributions to the funds and answer any questions you have about contributing to the important programs AAUW supports. I especially want to thank Barbara Williamson for helping me in my new role! Barbara is very organized and provided lots of material for me to review. I hope I will do as well in this role as she did! Supporting the Educational Foundation is crucial to the mission and goals of AAUW. The generosity of our branches and members like you directly impact our ability to deliver programs that help women and girls everywhere. You make it possible to deliver an array of programs that help women and girls on local, state and national levels in many ways.

AAUW provides ways to directly benefit individuals through programs like graduate fellowships and the National Conference for College Women Student Leaders scholarship program. AAUW also provides ways to benefit all women and girls collectively through programs like our public policy work to make sure that laws are fair to women, and our Campaign College that helps to ensure that we have more women in position of power, making important decisions that affect everyone.

Additionally, AAUW has programs that provide direct benefits to individuals while still helping all women and girls. For example, not only does the Legal Advocacy Fund provide direct assistance to women in their quest for personal justice when they have been discriminated against, but this work helps ensure that laws against discrimination are enforced; protecting all women from discrimination. Campus Action Projects provide direct support to women so they can deliver important programs to help women and girls in their community.

AAUW has many ways for members and supporters to support the organization in ways that have meaning to the donor. If any of you have specific requests for information or want me to share information about your own fundraising activities and ideas, I would be happy to speak to you. There is also a lot of information available

on the AAUW website, including the Contribution Report Forms. You may also be interested in hearing how NJ could establish a giving circle to support a specific program that you feel strongly about and that needs a sponsor.

Since June, I have received or been advised of the following contributions from our Branch members:

- Somerset Hills Branch - \$3250.00 to the Educational Foundation in honor of Anne Hartman
- Northern Monmouth Branch - \$3000.00 to their named unit
- Northern Ocean County Branch - \$2815.00 to Educational Foundation in honor of Bernice Coratti and Maureen Mitchell
- Rancocas Valley Branch - \$2570.57 to the "Martha Cowperthwait" Research grant
- Sussex County Branch - \$700.00 to the Educational Foundation
- Mountain Lakes Area Branch - \$500.00 to the Eleanor Roosevelt Fund in honor of Adrienne Lesser
- Greater Wayne Branch - \$500.00 to the Educational Foundation
- State Branches - \$409.00 to Educational Foundation from the State Basket Fundraiser
- Willingboro Area Branch - \$300.00 to Educational Foundation

All contributions have been forwarded to the National office in Washington, DC.

For branches that support local scholarships, you may be interested to learn about our new Branch and State Local Scholarship Clearing House Pilot Program. [http://www.aauw.org/education/fga/fellowships\\_grants/AAUW-Local-Scholarships-Clearinghouse.cfm](http://www.aauw.org/education/fga/fellowships_grants/AAUW-Local-Scholarships-Clearinghouse.cfm). It is a new service AAUW provides to announce your scholarships and to recruit scholarship candidates from which to choose. AAUW provides a way for candidates to apply online, and then you get the applications for your selection process.

Thanks again for all you do to break through barriers for women and girls.



## AAUW Honors Senator Edward M. Kennedy

Senator Edward M. Kennedy (D-MA), 77, died Tuesday, August 25, 2009 after losing his battle with brain cancer. A longtime friend of AAUW and women's issues, Sen. Kennedy was the chair of the Senate Health, Education, Labor, and Pensions Committee and served in the U.S. Senate for 47 years. Sen. Kennedy championed many of AAUW's issues, including pay equity, the Family and Medical Leave Act, the minimum wage increase, and civil rights, and he repeatedly received 100 percent scores in the AAUW Action Fund Congressional Voting Record. President Obama made a statement about Sen. Kennedy's passing, and leaders on both sides of the aisle paid tribute to him throughout the week. His leadership in the Senate will be greatly missed. Dead at 77, Kennedy leaves behind a legacy of achievement that most can only dream of.

### Additional Articles Report:

Edward Kennedy, perhaps more than any United States senator in the past half century, maintained a consistent devotion to liberal causes. Though he was relentlessly mocked by the right as a tax-and-spend liberal, he kept the faith. "For all those whose cares have been our concern, the work goes on, the cause endures, the hope still lives, and the dream shall never die," he said in his most famous speech, at the Democratic National Convention in 1980, and he stayed true to his words.

Kennedy was once described by his brother Jack, the President, as "the best politician in the family", and over 47 years on Capitol Hill did much to justify that judgment. As senator for Massachusetts from 1962, Kennedy proved both hard-working and effective. The old, the young, the unemployed, the disabled, ethnic minorities, homosexuals, women — all found in him an eager advocate.

"An important chapter in our history has come to an end. Our country has lost a great leader, who picked up the torch of his fallen brothers and became the greatest United States Senator of our time," said President Obama.



A scion of wealth and power, Ted Kennedy became the Senate's great lion by fighting for the poor and the dispossessed. In his 47 years in the Senate, Senator Kennedy played a major role in the passage of:

- the Civil Rights Act of 1964 which prohibited discrimination based on certain classifications; the Americans with Disabilities Act of 1990 which prohibits discrimination against people with disabilities in employment, transportation, public accommodation, communications and governmental activities;
- the Health Insurance Portability and Accountability Act of 1996 which provides for certain healthcare and medical related regulations;
- the Pension Protection Act of 2006, the largest reform of the nation's pension system since 1974
- the Family and Medical Leave Act of 1993, which grants eligible employees unpaid time off with job security for certain family and medical reasons; and
- the Lilly Ledbetter Fair Pay Act of 2008, a bill he sponsored last year, which extends the time period in which employees can pursue disparate pay claims under four antidiscrimination laws.

Instrumental in the passage of these, and other laws that provide workplace related rights to employees, and more specifically that have shaped the way in which employers operate; the death of Kennedy represents a loss to both labor and employers.

## New AAUW Online Technology to Increase Public Policy and New Program Awareness

### Coming Soon: New Programs in a Box!

As you plan your branch and state programming for the fall and beyond, note that more than 20 new Programs in a Box will be posted to the website by September 1. Each Program in a Box outlines an activity that your branch could undertake and provides all the information you need to implement that program, including a variety of downloadable resources. Visit the AAUW website to find outstanding programming for your branch today!



### Join AAUW on Twitter and Facebook

Log on or sign up for a Twitter account and start following Executive Director Linda Hallman, Director of Public Policy and Government Relations Lisa Maatz, and AAUW members from around the nation to hear the latest AAUW and public policy news through the latest form of online communication technology. You can also follow your elected officials, and join AAUW's Facebook group.



## Congratulations to the Members of the Montclair Branch For Receiving the National AAUW Educational Foundation Award



Another oops, my gentle readers, and I apologize yet again. I am seriously thinking of maintaining an "Oops" column as a regular Garden Statement Editorial insertion!

I mistakenly credited the Madison Branch with this honor. The national AAUW recognition from the Educational Foundation deserves proper handling by the editor, so allow me to try again!

Big congratulations to the members of the Montclair Branch for completing their Jack and Lucille Chance \$35,000 named unit endowment. Yearly, their branch added to the Chance designated named unit at National. As their total neared its \$35,000 completion, the Branch President, Bettine Avenia, rallied her branch to complete their named unit. A Named Unit can be designated by any branch that is committed to start and to add yearly to its specific type of named unit such as international, career and development, etc. In recent years, the amount needed has been increased

from \$35,000 to \$60,000 +. The Jack and Lucille Chance named unit will now be the Jack and Lucille Montclair Endowment, which will be awarded yearly in their name. The first recipient will be chosen in 2011.



Bettine Avenia (l) receives the National AAUW Award from Educational Foundation Chair Barbara Williamson (r)

**REGISTRATION FORM  
AAUW-NJ FALL FOCUS  
Forsgate Country Club**

**375 Forsgate Drive, Monroe Township, NJ 08831  
October 10, 2009**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_  
Branch \_\_\_\_\_

**Check Breakout Session that you are interested in attending:**

PRESIDENT and COMMUNICATIONS \_\_\_\_\_

TREASURER \_\_\_\_\_

MEMBERSHIP and PROGRAM \_\_\_\_\_

PUBLIC POLICY \_\_\_\_\_

EF/LAF \_\_\_\_\_

Registration Cost— **\$25.00** (includes Continental Breakfast and Lunch)

Registration Deadline: Form must be **postmarked by October 3, 2009.**

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Send Registration Form with your \$25.00 check made payable to AAUW-NJ to:  
Virginia Lyttle, 3 Valley Stream Drive, Morris Plains, NJ 07950

**Directions to the Forsgate Country Club  
375 Forsgate Drive, Monroe Township, NJ 08831  
Phone Number: 732-521-0070**

**From Freehold/Shore Area:**

Route 9 to Freehold to Route 33 West - Continue on Route 33 West for approximately 10 miles to Applegarth Road (exit on the right) - continue straight on Applegarth Road and make a right at the 3rd traffic light onto Forsgate Drive (Route 32 East) - Forsgate Country Club will be on your left - use the Clubhouse entrance (second left).

**From Princeton**

Route 1 to Scudders Mill Road East - Continue on Scudders Mill Road and make a left at the 5th traffic light onto Dey Road. Continue on Dey Road to the end (South River Rd), make a left onto South River Road - At 2nd traffic light (Route 32) make a right - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club in on your left - use the Clubhouse entrance (second left).

**From Trenton Area**

Interstate I95 East to the New Jersey Turnpike North - Take the New Jersey Turnpike to Exit 8A - exit the left ramp (Jamesburg, Route 32 East) - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club is on your left - use the Clubhouse entrance (second left).

**Garden State Parkway From North**

Garden State Parkway to Exit 129 (I-95 New Jersey Turnpike) South to Exit 8A. At Exit 8A, turn Left onto Ramp towards Jamesburg/Cranbury. Keep Straight to stay on Ramp towards Route 32 East Jamesburg/Monroe. Continue Straight for 1/4 miles through 2 traffic lights - Forsgate Country Club is on your Left. Use the Clubhouse Entrance which will be your Second Left after the traffic light.

**Garden State Parkway From South**

Garden State Parkway to Exit 98 (I-95) West to Exit 21. At Exit 21, turn Right onto 526 Jackson/Siloam towards Route 527. Keep Straight onto Route 527 (Woodville Road) and turn onto Route 33 West. Continue on Rt. 33 for approximately 10 miles to Applegarth Road (exit on the right)- continue straight on Applegarth Road and make a right at the 3rd Traffic Light onto Forsgate Drive (Route 32 East)- Forsgate Country Club will be on your Left. Use the Clubhouse Entrance which will be your Second Left after the traffic light.



***The Garden Statement*** is a publication for the members of the American Association of University Women-NJ; [www.aauwnj.org](http://www.aauwnj.org).

The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Change of address should be sent through your branch, if possible; the branch will forward the information to AAUW Record Office, Please include the address label, which includes your Member Number.

Correspondence and editorial contributions should be directed to Carole Monesmith, Editor: [cmonesmith@gmail.com](mailto:cmonesmith@gmail.com)

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