

# The Garden Statement

VOLUME 80, ISSUE 1

FALL 2010

## AAUW Of New Jersey, Inc.

### AAUW-NJ President's Message

Ms. Sally Anne Goodson

#### CALENDAR OF EVENTS

**FALL FOCUS:**  
10/09/10

**ISSUES CONFERENCE:**  
1/29/11

**AAUW-NJ ANNUAL MEETING:**  
4/16/11

**AAUW CONVENTION IN  
WASHINGTON, DC:**  
6/16/11 - 6/19/11

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Dear AAUW State Board of Directors,  
Branch Presidents, and Members,

I am honored to lead AAUW-NJ during these exciting and challenging times. I look forward to sharing new learning experiences with you, along with taking advantage of opportunities to create positive societal changes.

Beginning in September, I would like your help with an on-going review of our AAUW-NJ Strategic Action Plan. I recognize that it is your contributions to our goals and mission that brings us statewide organizational success.

Because the branches and state board are beginning a new program year in September, I would like to talk to you through our Garden Statement about two goals based on our vision statement that: *AAUW will be a powerful advocate and visible leader in equity and education ... in critical areas impacting the lives of women and girls.*

Please let me know how your branch is working to amplify AAUW-NJ's advocacy voice to achieve educational and economic equity for all women and girls and/or engaging and motivating leaders in our schools, workplaces, and communities to break through educational and economic barriers affecting women and girls.



Ms. Sally Anne Goodson  
AAUW-NJ President

I am sincerely looking forward to reading about your 2010-2011 branch program schedules, dinner meetings, and collaborations with similar-mission organizations. Please let me know how you are keeping the promise of our AAUW mission. I promise to keep you informed of our State Board's commitment to AAUW goals.

I am available to talk to you anytime. Please contact me by email at [sally.goodson@verizon.net](mailto:sally.goodson@verizon.net) or my cell phone at 973-715-4128.

Hope to see you at the Fall Focus Conference on Saturday, October 9<sup>th</sup>.

Sincerely,

Sally Anne Goodson

## 2011 AAUW National Convention

June 16 - 19 in Washington, D.C.

The 2011 AAUW National Convention will be held June 16–19 at the Renaissance Washington, D.C. Hotel. Join us at the 2011 convention to celebrate AAUW's 130 years as a nationwide community that is breaking through barriers for women and girls!

At the AAUW National Convention, you will:

- join AAUW members from across the country as we advocate for change with a Lobby Day on Capitol Hill
- be inspired by nationally recognized speakers and learn new leadership skills and AAUW best practices to take home to your community
- play a personal role in creating a road map for AAUW's future by participating in our strategic breakout sessions
- celebrate the inaugural Breaking through Barriers Awards ceremony featuring outstanding, innovative AAUW state/branch programs

### Breaking through Barriers Award

AAUW's Breaking through Barriers Awards encourage and recognize AAUW branch programming that breaks through barriers for women and girls.

Every other year, the Breaking through Barriers Awards program identifies three exemplary branch programs, as well as a select group of finalists and honorable mentions. These programs showcase ways in which our community is making the AAUW mission come to life.

How does your branch break through barriers for women and girls? Do you ...

- Advocate for women's career, financial, and life choices?
- Champion equitable compensation and treatment?
- Promote challenging careers as a means to improved quality of life?
- Support accessible, affordable, high-quality education for all women and girls?
- Foster networks that help women succeed?
- Develop and motivate leaders?

These six categories, first introduced at the 2009 AAUW National Convention, encompass the ways in which AAUW achieves our shared

mission and vision. Please refer to the Breaking through Barriers brochure, originally distributed at the convention, for programming ideas that fit into these six categories.

### To be considered for a Breaking through Barriers Award, a branch program should:

- Represent our shared AAUW mission and value promise as described by one or more of the six Breaking through Barriers categories listed above
- Demonstrate innovation and creativity in addressing the educational and economic barriers to women and girls and/or be an effective implementation or adaptation of a model AAUW program
- Include outcome measures that predict/reflect community-based impact and demonstrate potential for sustainable change that breaks through barriers for women and girls
- Serve as a replicable model for other branches across the country (Selected winners of the awards program will be featured as Programs in a Box.)
- Carry the AAUW program brand. Other community organizations may play a role, but AAUW must be identified as a leader of the program.

### Application Process

Apply online for the 2011 Breaking through Barriers Awards. Applications will be accepted until February 15, 2011. Applications will be submitted to an AAUW member panel for review. This panel will determine, with board approval, the winners, finalists, and honorable mentions. These awards will be highlighted at the 2011 National Convention in Washington, D.C.

For additional information, please e-mail [leadership@aauw.org](mailto:leadership@aauw.org) or call 800/326-2289.



## Young Women and the Wage Gap

### Are We Making Progress?

#### Young Women and the Wage Gap

A recent study by Reach Advisors revealed progress for women in the workforce. Using Census data, the study found that educated, single, childless women between the ages of 22 to 30 earned, on average, 8 percent more than men within this specific age group. While the headlines show that we are making progress, such studies also underscore the ongoing reality of pay discrimination.

The average American woman still earns 23 percent less than the average man, with the biggest gap among older women. Furthermore, much of the improvement in the gender pay gap has not been the result of female pay increases, but of men's decreasing or stagnating wages in traditional jobs that don't require a college degree. Additional research finds that to achieve similar earnings, women in predominantly female fields have to complete more formal education than men in male dominated fields. For low-skilled, female-dominated occupations, wages are more likely to be at the poverty threshold than low-skilled, male-dominated occupations.

Add your voice to the "Big Teal Machine" as AAUW members from across the country take our message to Capitol Hill on Lobby Day.

In the meantime, don't miss your chance to speak truth to power by calling your senators now and urging them to pass the Paycheck Fairness Act before they leave town for the November elections.

Call the U.S. Capitol switchboard at  
202/224-3121.



## What is Women's Equality Day?

National Women's History Project Resource Center  
AAUW is a NWHF National Partner

### What is Women's Equality Day?

At the behest of Rep. Bella Abzug (D-NY), in 1971 the U.S. Congress designated August 26 as "Women's Equality Day".

The date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution, granting women the right to vote. This was the culmination of a massive, peaceful civil rights movement by women that had its formal beginnings in 1848 at the world's first women's rights convention, in Seneca Falls, NY.

The observance of Women's Equality Day not only commemorates the passage of the 19th Amendment, but also calls attention to women's continuing efforts toward full equality. Workplaces, libraries, organizations, and public facilities now participate with Women's Equality Day programs, displays, video showings, or other activities.

Joint Resolution of Congress, 1971 Designating August 26 of each year as Women's Equality Day

WHEREAS, the women of the United States have been treated as second-class citizens and they have not been entitled the full rights and

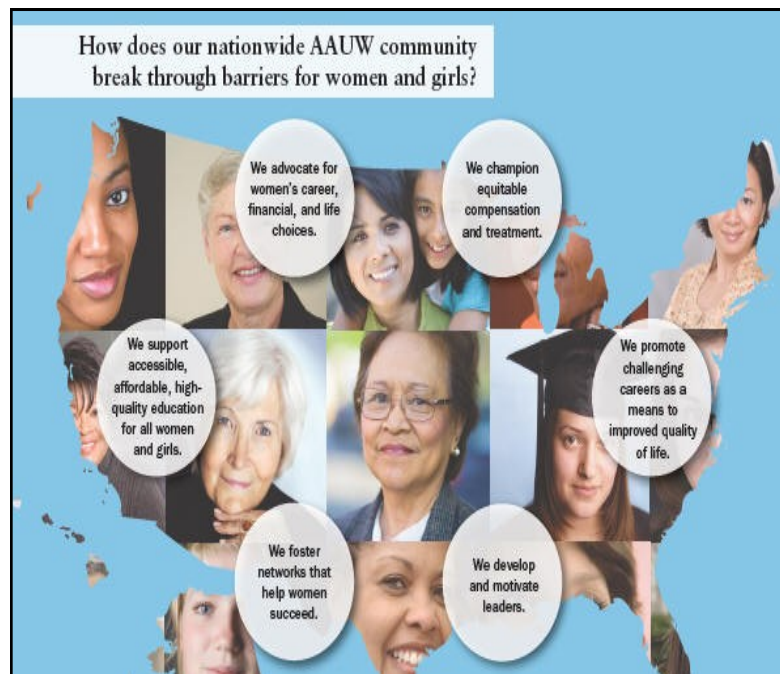
privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, the women of the United States have united to assure that these rights and privileges are available to all citizens equally regardless of sex; and

WHEREAS, the women of the United States have designated August 26, the anniversary date of the passage of the Nineteenth Amendment, as symbol of the continued fight for equal rights: and

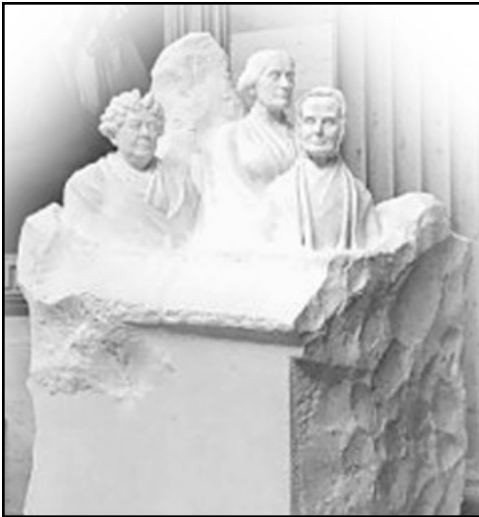
WHEREAS, the women of United States are to be commended and supported in their organizations and activities,

NOW, THEREFORE, BE IT RESOLVED, the Senate and House of Representatives of the United States of America in Congress assembled, that August 26th of each year is designated as Women's Equality Day, and the President is authorized and requested to issue a proclamation annually in commemoration of that day in 1920, on which the women of America were first given the right to vote, and that day in 1970, on which a nationwide demonstration for women's rights took place.



## The Woman Suffrage Statue and Women's Truths

### The National Women's History Museum



The National Women's History Museum was the driving force behind the raising of the Woman Suffrage Statue, a monument to Susan B. Anthony, Elizabeth Cady Stanton, and Lucretia Mott, from the U.S. Capitol Crypt to the U.S. Capitol Rotunda. For the first time, these suffrage leaders are honored alongside our nation's founders.



Celebrating 90 Years of Women's Rights  
1920 - 2010



Remember the dignity of your womanhood. Take courage, join hands, stand behind us, fight with us.  
- Christabel Pankhurst



The best protection any woman can have . . . is courage.  
-Elizabeth Cady Stanton



If we want our girls to benefit from the courage and wisdom of the women before them, we have to share the stories.  
- Shireen Dodson



Well behaved women rarely make history.  
Laurel Thatcher Ulrich



"A better world awaits the generation that absorbs what women and men have to share about life from a joint perspective. Together, all things are possible."  
Karen Staser, Founder, NWHM  
NWHM appreciates support in all forms and are especially grateful for financial support from individuals. To donate, go to: <http://www.nwhm.org/>

## Woman's Suffrage Biographies

Biographies of Key Women Who Worked for Woman Suffrage

**Susan B. Anthony**, partnered with Elizabeth Cady Stanton was the best-known figure through most of the international and American suffrage movement. Of the partnership, Anthony was more the public speaker and activist.



**Emmeline Pankhurst** is known as a militant woman suffrage organizer in England in the early 20th century. Her daughters Christabel and Sylvia were also active in the British suffrage movement.



Alice Paul's counterpart at the National American Woman Suffrage Association during the latter years of the suffrage movement, **Carrie Chapman Catt** promoted more traditional political organizing which was also important to the victory. She went on to found the League of Women Voters.



A more radical "suffragette" in the later stages of the suffrage movement, **Alice Paul** was influenced by British suffrage techniques. She headed the Congressional Union for Woman Suffrage and the National Woman's Party.

**Abigail Scott Duniway** fought for suffrage in the Pacific Northwest, contributing to wins in Idaho, Washington and her home state of Oregon.



First American woman elected to Congress, **Jeannette Rankin** was also a pacifist, reformer and suffragist. She is also famous for being the only member of the House of Representatives to vote against U.S. entry into both World War I and World War II.



**Lucretia Mott**, a Hicksite Quaker, worked for abolition of slavery and for women's rights. With Elizabeth Cady Stanton, she helped found the suffrage movement by helping to bring together the 1848 women's rights convention in Seneca Falls.



With Susan B. Anthony, **Elizabeth Cady Stanton** was the best-known figure through most of the international and American suffrage movement. Of the partnership, Stanton was more the strategist and theorist.

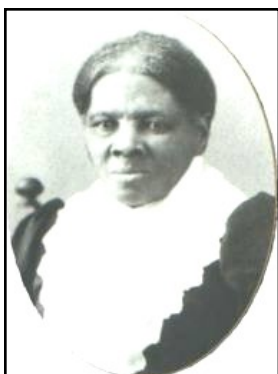
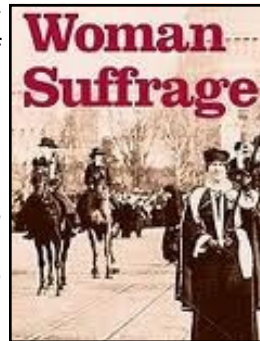
## Woman's Suffrage Biographies

### Biographies of Key Women Who Worked for Woman Suffrage

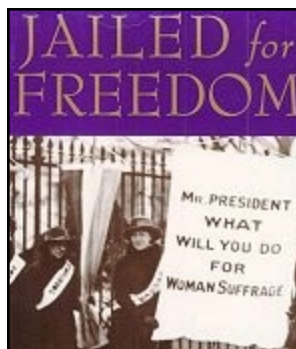
A key 19th century suffrage figure as well as abolitionist, **Lucy Stone** broke with Elizabeth Cady Stanton and Susan B. Anthony after the Civil War over the issue of black male suffrage; her husband Henry Blackwell was a co-worker for women's suffrage. Lucy Stone was considered a suffrage radical in her youth, a conservative in her older years.



While the media, especially in Britain, called many of these women suffragettes, the more correct term historically is suffragists. And while the struggle for the right of women to vote is often called women's suffrage, at the time the cause was called woman suffrage.



Underground Railroad conductor and Civil War soldier and spy, **Harriet Tubman** also spoke for women's suffrage.



Women experienced imprisonment, vilification and brutality during their fight for woman suffrage.

**Ida B. Wells-Barnett**, known for her work against lynching, also worked to win for the vote for women.



Though a few individual states had granted women the vote by the turn of the century, most American women remained disenfranchised until after the conclusion of World War I.



**Maud Younger** was active in the latter stages of the women's suffrage campaigns, working with the Congressional Union and National Woman's Party, the more militant wing of the movement aligned with Alice Paul. Maud Younger's cross-country automobile tour for suffrage was a key event of the early 20th century movement.



German actress Hedwig Reicher wears a costume of 'Columbia' with other suffrage pageant participants in front of the Treasury Building in Washington, D.C. on March 3, 1913.

## 1920 to 2010: 90 Years of Women's Vote

"Women's suffrage" refers to the right of women to vote and to hold public office. The "women's suffrage movement" (or "woman suffrage movement") includes all the organized activities of reformers to change laws that kept women from voting or to add laws and constitutional amendments to guarantee women the right to vote.

You'll often read about "**woman suffrage**" and "**suffragettes**" -- here are some clarifications on those terms:

**Suffragette** is a term sometimes used for a woman active in the woman suffrage movement. A London newspaper first used the term suffragette. British women in the suffrage movement adopted the term for themselves, though earlier the term they used was "suffragist."

In America, the activists working for women's voting preferred the term "suffragist" or "suffrage worker." "Suffragette" was considered a disparaging term in America, much as "women's lib" (short for "women's liberation") was considered a disparaging and belittling term in the 1960s and 1970s. "Suffragette" in America also carried more of a radical or militant connotation that many American woman suffrage activists did not want to be associated with, at least until Alice Paul and Harriot Stanton Blatch began to bring some of the British militancy to the America struggle.

"**Woman**" was meant, in the 18th and 19th centuries, to be a term parallel to the philosophical, political and ethical use of the term "man." Just as "man" is often used to personify and stand for all men in general (and often meant to be inclusive of women as well), so "woman" was used to personify and stand for all women in general. But there's another subtlety in the difference between the terms. By personifying men or all people as "man" and women as "woman," substituting the singular for the plural, the authors also implied a sense of individuality, of individual rights and responsibilities. Many of those who used these terms were also associated with the philosophical and political

defense of individual liberty over traditional authority. At the same time, use of "woman" implied a common bond or collectivity of all of that sex, just as "man" in "rights of man" managed to imply both individual rights and a collectivity of all men or, if one reads it inclusively, human beings. Historian Nancy Cott says this of the use of "woman" rather than "women":

"Nineteenth-century women's consistent usage of the singular *woman* symbolized, in a word, the unity of the female sex. It proposed that all women have one cause, one movement." (in *The Grounding of Modern Feminism*)

Thus, "woman suffrage" was the term most used in the 19th century by those who worked to achieve the rights of women to vote. "Women's suffrage" was the term used by many of the opponents. In the early 20th century, as the concept of individual rights became more accepted and less radical, the terms became more interchangeable, even by the reformers themselves.



Women often used humor as a tactic. In 1915, writer Alice Duer Miller wrote,

### Why We Don't Want Men to Vote

- Because man's place is in the army.
- Because no really manly man wants to settle any question otherwise than by fighting about it.
- Because if men should adopt peaceable methods women will no longer look up to them.
- Because men will lose their charm if they step out of their natural sphere and interest themselves in other matters than feats of arms, uniforms, and drums.
- Because men are too emotional to vote. Their conduct at baseball games and political conventions shows this, while their innate tendency to appeal to force renders them unfit for government

## Take the National Women's History Project Women's Equality Day Quiz!

To help celebrate Women's Equality Day, the National Women's History Project developed a quiz to use at your events, or just around your office, or in conversation with friends.



1. August 26th is celebrated as Women's Equality Day to commemorate

- a. the work women did during the Second World War
- b. the anniversary of women winning the right to vote
- c. the flappers of the 1920's
- d. the contemporary women's rights movement

2. In what year did Congresswoman Bella Abzug introduce legislation to ensure that this important American anniversary would be celebrated?

- a. 1992
- b. 1984
- c. 1971
- d. 1965

3. In what year did women in the United States win the right to vote?

- a. 1776
- b. 1848
- c. 1920
- d. 1946

4. Women in most of the western states won the right to vote years before the Federal Amendment was secured. 2010 is the 100th anniversary of women in Washington State winning the vote. California will celebrate the 100th anniversary of women winning the vote in 2011. Oregon will celebrate the 100th anniversary in 2012. What other state will celebrate the 100th anniversary of women in this state winning the right to vote in 2012?

- a. New York
- b. Florida
- c. Maine
- d. Arizona

5. How many years did it take for women to win the right to vote in the United States?

- a. 72 years
- b. 120 years
- c. 20 years
- d. 51 years

6. What was the name given to the 19th Amendment to the Constitution which guaranteed women's right to vote in the United States.

- a. Abigail Adams Amendment
- b. Sojourner Truth Amendment
- c. Susan B. Anthony Amendment
- d. Gloria Steinem Amendment

7. Women who worked for women's right to vote were called

- a. radical
- b. immoral
- c. suffragist
- d. all of the above

8. The term suffragist is derived from

- a. one who suffers
- b. a voting tablet in ancient times
- c. the Constitution
- d. the Bill of Rights

9. How many other countries had already guaranteed women's right to vote before the campaign was won in the United States?

- a. 6
- b. 2
- c. 1
- d. 16

10. What was the first country that granted women the right to vote?

- a. Canada
- b. Germany
- c. New Zealand
- d. United Kingdom

Find the answers are on page 11.

## Women in History

National Women's History Project Resource Center  
AAUW is an NWHP National Partner

History helps us learn who we are, but when we don't know our own history, our power and dreams are immediately diminished.

Multicultural American women are overlooked in most mainstream approaches to U.S. history, so the National Women's History Project champions their accomplishments and leads the drive to write women back into history.

Recognizing the achievements of women in all facets of life – science, community, government, literature, art, sports, medicine – has a huge impact on the development of self-respect and new opportunities for girls and young women.

With an emphasis on positive role models and the importance of women from all backgrounds, the NWHP has developed a nationwide constituency of teachers, students, parents, public employees, businesses, organizations, and individuals who understand the critical link between knowing about historical women and making a positive difference in today's world.

The NWHP is the catalyst, the content provider, the behind-the-scenes director of a myriad of activities promoting women as leaders and influential forces in our society. Over the past 25 years, the NWHP, founded in Santa Rosa, California, has established a nationwide presence as the number one resource for information and material about the unfolding roles of women in American history. The NWHP leads both local and national efforts, consults, publishes, distributes, inspires, advises, and networks with a wide variety of institutions and activists in the field.

Every year in March, the NWHP coordinates observances of National Women's History Month throughout the country. Every year the NWHP, in conjunction with academic institutions, holds workshops and conferences that highlight the role of women in particular areas, such as the Women of the West. These collaborative symposiums provide important opportunities for

sharing research and stories about women's roles, struggles, and successes today and throughout our history.

The NWHP also operates an award-winning web site, which makes information about women available and widely accessible. The fact-filled web site, [www.nwhp.org](http://www.nwhp.org), attracted over one million visitors last year making it the leading destination of its kind. Ongoing expansion and updating keep the site relevant and easy for students, journalists, and anyone else to use. Materials can also be ordered through the NWHP's extensive online store.

In our own personal lives, the NWHP encourages discovering stories about our mothers, grandmothers, and great grandmothers to help us better understand their lives, the challenges they faced, and ultimately, ourselves and our own times. Recognizing the dignity and accomplishments of women in our own families and those from other backgrounds leads to higher self-esteem among girls and greater respect among boys and men. The results can be remarkable, from greater achievement by girls in school to less violence against women, and more stable and cooperative communities.

The impact of women's history might seem abstract to some, and less pressing than the immediate struggles of working women today. But to ignore the vital role that women's dreams and accomplishments play in our own lives would be a great mistake. We draw strength and inspiration from those who came before us – and those remarkable women working among us today. They are part of our story, and a truly balanced and inclusive history recognizes how important women have always been in American society.

A contribution to the NWHP will allow this well-known and nationally respected organization to expand its important work of writing women back into American.

*Each time a girl opens a book and reads a womanless history, she learns she is worth less.*

- Myra Pollack Sadker

## Women in History

National Women's History Project Resource Center  
AAUW is a NWHP National Partner

### Honoring the legacy of Dr. Dorothy Height (1912-2010)



#### Humanitarian, Civil Rights Activist

As president of the National Council of Negro Women since 1958, her leadership gained international stature for the organization. Height has worked with every president and civil rights leader for 60 years. Her more than 50 awards include the 1989 Citizens Medal Award for distinguished service to the country, the 1993 Spingarn Medal from the NAACP, the Medal of Freedom from President Bill Clinton in 1994, and the Congressional Gold Medal, its highest award, in 2004, for her work in promoting AIDS education. The medal also honored her for a lifetime of work helping people exercise their civil rights and in recognition of "her many contributions to the Nation."

The medal is inscribed with her words: *"We African-American women seldom do just what we want to do, but always do what we have to do. I am grateful to have been in a time and place where I could be a part of what was needed."*



### Answers to the Women's Equality Day Quiz:

1. b
2. c
3. c
4. d
5. a (from the first Women's Rights Convention in 1848 to 1920)
6. c
7. d
8. b
9. d (New Zealand (1893), Australia (1902), Finland (1906), Norway (1913), Denmark (1915), USSR (1917), Canada (1918), Germany (1918), Poland (1918), Austria (1919), Belgium (1919), Great Britain (1919), Ireland (1919), Luxembourg (1919), the Netherlands (1919), Sweden (1919))
10. c (1893)

## One Member, One Vote

The new One Member, One Vote section of our website ([www.aauw.org](http://www.aauw.org)) was posted August 1. It gives every member the opportunity to have both a personal voice in the process of directing the future of AAUW and the right to vote for candidates and proposed bylaws amendments, resolutions, and the Public Policy Program. Right now, at the site, you can propose bylaws amendments

and resolutions and comment on your own proposals or those of others. On October 1, the proposed Public Policy Program will also be featured for your proposed revisions or additions. Please see the One Member, One Vote Current Topics Briefing and FAQ for more details about the process and how you can get involved.

## AAUW-NJ Fall Focus

October 9, 2010; 8:30 a.m. - 2:30 p.m.  
Forsgate Country Club - Monroe Township, NJ

AAUW-NJ's Fall Focus on October 9<sup>th</sup> will be devoted to the new AAUW initiative entitled College/University Partnership. This Program connects College and Universities with AAUW and helps women on campuses achieve their goals and become tomorrow's leaders.

The Program offers educational institutions the opportunity to easily share all the benefits of AAUW with their students, faculty, and staff. Partners collaborate with State branches on community programs, receive national visibility, and benefit from AAUW's powerful network that supports them and advocates on their behalf.



To introduce, explain this program, and answers questions, we have two speakers from AAUW National headquarters who will address us:

- Cordy Galligan - AAUW Director of Corporate Relationships
- Carol Virostek- AAUW College & University Relations Chair

In addition, AAUW-NJ has been involved in a pilot project at Brookdale Community College. Avis McMillon, college liaison, will explain how the project has succeeded at Brookdale.

The following Colleges and Universities are currently AAUW partner members:

- Brookdale Community College
- DeVry University
- Drew University
- Georgian Court University
- Monmouth University
- New Jersey Institute of Technology
- Princeton University
- The College of New Jersey

Our goal is to significantly increase college and university participation. The Fall Focus Registration Form is located on page 19.

***Be part of this exciting new program.***

## Congratulations to AAUW-NJ Recognized among the Top Ten Advocates through State Per Capita Giving to the Public Policy Fund

AAUW-NJ has achieved recognition among the Top Ten Advocates for laws and policies that are fair to women through State Per Capita Giving to the Public Policy Fund. We are in 9th place in per capita giving and in 6th place for total giving to the Public Policy Fund. This is quite an accomplishment for us.



## Let's Read Math

### Funding from Bristol-Myers Squibb used to Introduce the Program in New Jersey

On Saturday May 1, members from six New Jersey branches attended a *Let's Read Math* training in West Windsor, NJ. Let's Read Math began as a community outreach project of the Makefield Area Branch of AAUW, in Yardley PA, and received initial funding as one of EF's Community Action Grants. It is featured as a "Program in a Box" on the national AAUW website. The program is for elementary school children, often with parents present. Each Let's Read Math "lesson" involves reading a children's book and doing a related math activity.

There are now LRM programs across PA and in six other states. Funding from Bristol-Myers Squibb is being used to introduce the program in New Jersey.



New Jersey branches can arrange for an onsite presentation:

- A half-hour introductory presentation for your branch (good for filling gaps in your program schedule, to find out what the program is about).
- A workshop for a group of parents and/or children in your area, with branch members assisting (good if your branch learns by doing). We will give you materials to try a second session "on your own."
- A 2-3 hour training session for your members to see several workshops modeled. Afterwards you can decide if this is a program your branch would like to adopt. If you host a training session, we will invite other branches to attend from your area.

Contact project director Claire Passantino for more information: 215-493-0458  
cbpass@aol.com.

## New Jersey Cuts Financial Aid for Low Income Students

Students in New Jersey will experience an 8 percent cut in their Tuition Aid Grants this school year in addition to sizable tuition increases. The program's funding increased by 18 percent this year, but an unanticipated spike in students qualifying for need-based aid prevented the state from maintaining last year's grant levels.

AAUW advocates increased access to higher education especially for women in poverty. It is also critical that people be able to access education and training to improve their marketability in a difficult hiring environment.



## **AAUW Public Policy 2009-2011 Program and Principles for Action**

### **AAUW PUBLIC POLICY PROGRAM 2009-2011**

The public policy program underscores AAUW's mission of advancing equity for women and girls through advocacy, education, and research and speaks to women's needs, aspirations, and concerns across the life span. The work of AAUW builds upon more than 125 years of responsible public participation, and the following principles provide a basis for AAUW members' actions at the local, state, national, and international levels. Implicit in each of our principles is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. We advocate public discussion to ensure enlightened decisions on these principles. We work to increase the number of underrepresented populations, including women, in policy- and other decision-making positions. AAUW is committed to working in partnership with diverse allies and coalitions to break through educational and economic barriers for women and girls.

### **PUBLIC POLICY PRINCIPLES FOR ACTION**

Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community. AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals.

AAUW believes that quality public education is the foundation of a democratic society. We advocate equitable and harassment-free climates, academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education. We advocate increased access to higher education, especially for women in poverty. We promote equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from minority communities.

AAUW promotes the economic, social, and physical well-being of all persons. Essential to that well-being are an economy that provides equitable employment opportunities, a livable wage, reduction of poverty, quality affordable dependent care, paid family and medical leave, decent and affordable housing, quality affordable health care; and a clean and healthful environment. We support a Social Security system that provides inflation-protected, guaranteed lifetime benefits with a progressive benefit formula, spousal and widow benefits, and disability and survivor benefits.

AAUW believes in the right to privacy, freedom from violence, and choice in the determination of one's reproductive life. We firmly believe in the separation of church and state. We support a fair, balanced, and independent judiciary. We support public budgets that balance individual rights and responsibility to the community.

AAUW supports affirmative action to improve racial, ethnic, and gender diversity and affirms our commitment to passage and ratification of the Equal Rights Amendment. We support meaningful campaign finance reform and voter education efforts that will promote equitable political participation and representation. AAUW values and is committed to the arts and humanities, which develop and enhance our pluralistic cultural heritage.

AAUW believes that global interdependence requires national and international policies that promote peace, justice, human rights, sustainable development, and mutual security for all people. We support a strengthened United Nations and its affiliated agencies. We advocate implementation of the Beijing Declaration and Platform for Action from the 4th World Conference on Women and subsequent declarations. We affirm our commitment to the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). We support international family planning programs that are consistent with AAUW policy.

## Public Policy

Ms. Adrienne Lesser - Public Policy Director

### Stand on the Right Side of History

Recently, AAUW stated that time was running out to get the Paycheck Fairness Act signed into law. You acted, and Washington took notice.

On July 20, Vice President Joe Biden, along with the White House Middle Class Task Force and the White House Council on Women and Girls, announced recommendations to improve equal pay enforcement and improve work-family balance for all Americans. Among the five recommendations: pass the Paycheck Fairness Act.

AAUW was at the White House for the event, and we were thrilled with the recommendations from the National Equal Pay Enforcement Task Force. We were moved when Vice President Biden said, "It is an issue that you're going to have to look into the eyes of your granddaughters and you're going to have to look into the eyes of the young women who you have hired, the young women who in fact are equally as qualified as any man you've ever hired and say, when it came time I didn't step up....**Get on the right side. Get on the right side now. Pass this act.**"

We cheered as Labor Secretary Hilda Solis, pay equity advocate Lilly Ledbetter, and others also voiced their support for this critical legislation. President Obama issued a statement calling on the Senate to pass the bill "**swiftly so**

**that I can sign it into law.**" We'd like nothing better.

Many of the champions of the bill, including Senate sponsor Sen. Chris Dodd (D-CT), House sponsor Rep. Rosa DeLauro (D-CT), and Senate Health, Education, Labor, and Pensions Committee Chairman Tom Harkin (D-IA) issued their own calls for action. The *New York Times* and *USA Today* ran stories about Tuesday's activities, raising public awareness of the persistent problem of the wage gap.

There's definitely been a flurry of activity surrounding the Paycheck Fairness Act lately, and we're reinvigorated and more motivated than ever. As we've mentioned before, the number of legislative days left on the calendar is dwindling, and if the Senate doesn't pass the Paycheck Fairness Act before the end of the year, we'll have to start all over again in both chambers of the new Congress next year. We all know that women can't afford to wait for that to happen. That's why we'll keep pressing on until this important legislation is signed into law.

If you didn't have a chance to do so before, please contact your senators now and urge them to cosponsor and swiftly move the Paycheck Fairness Act

**Together, we can make  
pay equity a reality.**

## AAUW Eleanor Roosevelt Award Nominations

AAUW is seeking nominations for the 2011 Eleanor Roosevelt Fund Award to honor an individual, project, organization, or institution for outstanding contributions to equity and education for women and girls. The award is given for a broad range of activities including classroom teaching, education and research, and legal and legislative work in equity for women and girls. While the award focuses on education

the recipient need not be an educator. Visit [www.aauw.org](http://www.aauw.org) to receive more information, including nomination forms.



## Membership

Ms. Barbara Williamson - Membership Vice President

Fall is here and AAUW activities are gearing up. Plan to attend **Fall Focus** this year and get inspired about our new **College/University Initiative**. It will be a day filled with ideas and practical ways to recruit colleges to join as AAUW partners and have students become free E members. Please invite your local college connection to attend with you.

At Fall Focus we will also be awarding branch membership awards.

**Garden State Branch** – This new AAUW NJ branch offers an opportunity to belong a branch even if you are not close to an existing branch in the state. By joining the Garden State Branch, you are able to network with other women across the state and meet at state meetings to talk and discuss AAUW issues. You will receive the Garden Statement newsletter and have access to AAUW opportunities. To join the Garden State Branch email Ginny Lyttle at [lyttlevirginia@yahoo.com](mailto:lyttlevirginia@yahoo.com).

Your membership VP from your branch has already sent to Washington and AAUW-NJ your dues renewal with the MDS forms by computer or snail mail. The Membership Payment Program (MPP) is now available for NJ. If your branch uses the **Shape the Future program** or the **Member Get a Member Campaign** you will earn free memberships. Consider using this tool at your branch special events.

The future of AAUW depends on all of us! Thank you to all of you who are reaching out to your friends and people that you meet in your everyday lives and events to recruit new members. Don't forget to recruit members at large (MAL) who belong on a national level but are not involved on the state or local level. Once you get the members, be sure to mentor them and get them involved. Give them a job! It is super way for them to feel important and involved.

## AAUW-NJ Issues Conference

*Combating Violence against Women--a Moral and National Security Imperative*

Brookdale Community College - Lincroft NJ

January 29, 2011

AAUW-NJ will sponsor the 2011 Issues Conference on January 29th at Brookdale Community College in Lincroft, NJ from 8:30 - 3:00. Arrangements are presently being formulated, including four (4) guest speakers who are from the following arenas:

- A representative of the NJ Division of Women: the Department of Community Affairs
- A social worker from 180 Turning Lives Around involved with domestic violence in NJ
- A victim of domestic violence who has agreed to address us

- An Afghan woman, representing Women for Afghan Women, who lives in the US and helps empower women in Afghanistan through building schools and other activities.

The cost for the day (about \$30.00) includes a continental breakfast and a boxed lunch. Look for the Registration Form, which will be in the Winter Garden Statement.

Please mark your calendars! The 2011 Issues Conference should prove to direct our attention to interesting and up-to-the-minute issues that will provide informative facts and significant discussion; making this January 29th Conference well worth attending.

## AAUW-NJ Branch Highlights

### NORTHERN OCEAN COUNTY BRANCH KATHY BARRA \$1000 SCHOLARSHIP

Our branch recently awarded an academic scholarship in memory of one of our members, Kathy Barra. It was given to a high school senior who would be attending college this fall, a relative or friend of a current AAUW member, and majoring in business. We were very happy to give it to Allison Reid, who is a granddaughter of Carol Homelund. Allison will be attending Clarkson University, and will major in engineering and business management. The criteria for the scholarship were: GPA, class ranking, awards, honors, membership in clubs and organizations, and a required essay. The scholarship was given at our annual deck dinner that was held in June. Allison and her mother attended and also Kathy's husband and two sisters. We will be giving another scholarship next year in Kathy's honor.



Linda Jovanis, scholarship chair (left) presents scholarship to Allison Reid. John Barra, Kathy's husband, is on right

### SUSSEX COUNTY BRANCH Touring the National Society of the Daughters of the American Revolution Museum

On Saturday, September 11<sup>th</sup>, Sussex County Branch members visited the DAR Van Bunschooten Museum, located in Wantage, NJ, and following the tour, they enjoyed a delightful luncheon at the quaint Elias Cole Restaurant in Colesville, NJ.

In 1971 the Van Bunschooten house, outbuildings, and six and a half acres were donated to the Chinkchewunsk Chapter of the DAR by Mr. and Mrs. Clifford Ramsey. Soon after the acquisition, the Chapter began to restore, re-

furbish, and redecorate the historic DAR Van Bunschooten Museum, which is currently the Chapter's headquarters. The ten rooms are furnished in period antiques, many of which were donated by the original family, and used in the home. Items in the collection span a range from 1787 to 1860, and include: clothing, quilts and woven coverlets, furniture, oil paintings, cookware and china, wagons, and farm implements.



The Chapter members devote countless hours maintaining, restoring, and preserving the museum and outbuildings. The library has over 700 volumes and is used for local historical and genealogical research. The main house was originally constructed in 1787 for the Reverend Elias Van Bunschooten, who served the Dutch Reformed Church for 40 years. The Van Bunschooten Museum has remained true to its origins, despite four or five changes of ownership, and numerous tenants. Electricity, plumbing, and heat have been the only modern additions.

The museum is listed on the National Register of Historic Sites and Places. All the rooms are filled with period antiques (many belonging to the original family), and all rooms are open for view. The home includes several outbuildings including a wagon house (containing antique farm equipment and carriages), a Greek Revival privy, and an ice house with milk room.



## AAUW-NJ Branch Highlights

### GREATER WAYNE AREA BRANCH *Tanzania Through The Eyes of a Photographic Safari*

On Wednesday, September 15, the Greater Wayne Area Branch sponsored *Tanzania through the Eyes of a Photographic Safari*, which was presented by Marlys Huss. Ms. Huss and her husband, Roger, traveled with a small group adventure company to Tanzania in February 2010. Marlys will share some of her photos, which will be displayed in the gallery at the First Reformed Church of Pompton Plains. She will also share her thoughts and experiences on her safari and her exposure to the Maasai culture. The public was invited to this admission-free event.

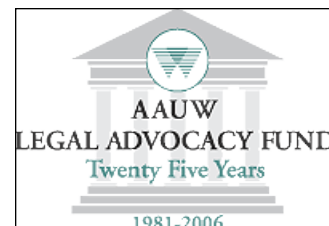


### SOMERSET HILLS BRANCH Recognized for its Total Branch Giving to LAF

Somerset Hills Branch was recognized in the Top Ten Protectors of the legal rights for those facing discrimination through Total Branch Giving to the Legal Advocacy Fund. Somerset Hills placed 7th. The branch hopes to be recognized again next year by contributing funds from its very successful 2010 book sale.

The AAUW Legal Advocacy Fund (LAF) works to combat sex discrimination in higher education and the workplace.

LAF initiatives include community and campus outreach programs, a resource library and online advocacy tools, a Legal Referral Network, and various research reports. LAF also provides support to workplace sex discrimination cases that have the potential to make a difference for all women.



### MADISON BRANCH Sponsors a *Let's Read Math* Training Session

Judy Vernon and Shirley Mutchler (pictured below) review *Let's Read Math* materials received at "spring training." Madison is having a follow-up training session on Friday September 24, 1-3 pm at the Chase Room of the Madison Library. Contact Claire Passantino for details, and to reserve workshop materials for your branch: [cbpass@aol.com](mailto:cbpass@aol.com)



**REGISTRATION FORM  
AAUW-NJ FALL FOCUS  
8:30 a.m. - 2:30 p.m.  
Forsgate Country Club  
375 Forsgate Drive, Monroe Township, NJ 08831  
October 9, 2010**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_  
Branch \_\_\_\_\_

Registration Cost— **\$25.00** (includes Continental Breakfast and Lunch)  
Registration Deadline: Form must be **postmarked by October 1, 2010.**

\*\*\*\*\*

Send Registration Form with your **\$25.00 check** made payable to AAUW-NJ to:  
**Pamela Coratti, 617 Mistletoe Ave., Point Pleasant, NJ 08742**

**Directions to the Forsgate Country Club  
375 Forsgate Drive, Monroe Township, NJ 08831  
Phone Number: 732-521-0070**

**From Freehold/Shore Area:**

Route 9 to Freehold to Route 33 West - Continue on Route 33 West for approximately 10 miles to Applegarth Road (exit on the right) - continue straight on Applegarth Road and make a right at the 3rd traffic light onto Forsgate Drive (Route 32 East) - Forsgate Country Club will be on your left - use the Clubhouse entrance (second left).

**From Princeton:**

Route 1 to Scudders Mill Road East - Continue on Scudders Mill Road and make a left at the 5th traffic light onto Dey Road. Continue on Dey Road to the end (South River Rd), make a left onto South River Road - At 2nd traffic light (Route 32) make a right - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club in on your left - use the Clubhouse entrance (second left).

**From Trenton Area**

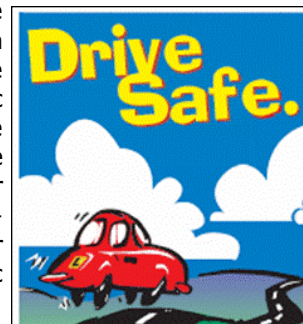
Interstate I95 East to the New Jersey Turnpike North - Take the New Jersey Turnpike to Exit 8A - exit the left ramp (Jamesburg, Route 32 East) - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club is on your left - use the Clubhouse entrance (second left).

**Garden State Parkway - From North:**

Garden State Parkway to Exit 129 (I-95 New Jersey Turnpike) South to Exit 8A. At Exit 8A, turn Left onto Ramp towards Jamesburg/Cranbury. Keep Straight to stay on Ramp towards Route 32 East Jamesburg/Monroe. Continue Straight for 1/4 miles through 2 traffic lights - Forsgate Country Club is on your Left. Use the Clubhouse Entrance which will be your Second Left after the traffic light.

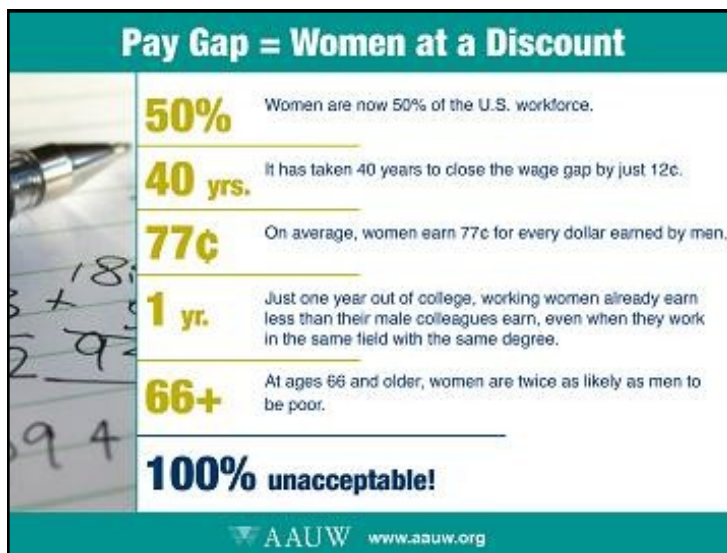
**Garden State Parkway - From South:**

Garden State Parkway to Exit 98 (I-95) West to Exit 21. At Exit 21, turn Right onto 526 Jackson/Siloam towards Route 527. Keep Straight onto Route 527 (Woodville Road) and turn onto Route 33 West. Continue on Rt. 33 for approximately 10 miles to Applegarth Road (exit on the right)- continue straight on Applegarth Road and make a right at the 3rd Traffic Light onto Forsgate Drive (Route 32 East)-Forsgate Country Club will be on your Left. Use the Clubhouse Entrance which will be your Second Left after the traffic light.



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THE GARDEN STATEMENT  
CAROLE MONESMITH, EDITOR  
61 SLEEPY HOLLOW ROAD  
ANDOVER, NJ 07821



***The Garden Statement*** is a publication for the members of the American Association of University Women-NJ; [www.aauwnj.org](http://www.aauwnj.org).

The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Change of address should be sent through your branch, if possible; the branch will forward the information to AAUW Record Office. Please include the address label, which includes your Member Number.

Correspondence and editorial contributions should be directed to Carole Monesmith, Editor: [cmonesmith@gmail.com](mailto:cmonesmith@gmail.com)

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