

The Garden Statement

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WINTER 2010

AAUW Of New Jersey, Inc.

AAUW-NJ President's Message

Ms. Virginia Lyttle



Virginia Lyttle
AAUW-NJ President

CALENDAR OF EVENTS

JAN. 8 – FEB. 10, 2010

SUBMIT ART DESIGN

FEB. 12 – MARCH 11, 2010

VOTE FOR ART DESIGN

MARCH 31, 2010

TEENTECH

APRIL 17, 2010

AAUW-NJ ANNUAL MEETING

APRIL 30, 2010

WOMEN'S CONFERENCE

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I would like to dedicate this issue of the Garden Statement to Kathleen Barra. She was our new AAUW State Treasurer. She loved AAUW and firmly supported our Mission. She was a member of the Northern Ocean County branch. Going to the National Convention in St Louis reinforced her belief in the importance of our organization. We will be auctioning the signed picture of Lilly Ledbetter for Educational Foundation at the annual meeting that she had framed.

Spread the word. Tell everyone how wonderful AAUW is and why it is important to continue our mission of supporting women and girls. We are more than a social club; we are more than a local women's club; we are a united voice for the promotion of an agenda that has for over 100 years pushed to acquire equality for women and girls.

Reading the papers over the last weeks has reinforced my belief that what we do is still relevant. On December 16, 2009, the Star Ledger ran the headline "Bullies beware: Report urges N.J. schools to fight back." The report states that at least one in ten kids is "having the worst day of their lives every day..." This is one of our signature issues. We have been fighting to eliminate bullies since the landmark report *Hostile Hallways* in 1993. Another issue of ours is *Shortchanging Girls, Shortchanging America* (1991) which started our look at girls in school.

AAUW's friend, Lilly Ledbetter was chosen by AARP as one of ten who inspire in the latest issue of their magazine. Lilly Ledbetter and AAUW were in the forefront of the fight for equal pay for equal work. In 2009 the Lilly Ledbetter Fair Pay Act was passed and signed into law. "The young people getting out of school think discrimination is a thing of the past," says Ms Ledbetter. But when they hear my story, they know we've got a long way to go." AAUW is supporting the passage of the Paycheck Fairness Act which is stalled in Congress.

Parade Magazine (11/22/09) and the Costco Connection (7/09) featured an AAUW member who is making a huge difference in the world by fighting terrorism with the building of schools. Greg Mortensen, writer of *Three Cups of Tea*, has built more than 91 schoolhouses serving 19,000 students, three-quarters of them girls, in Afghanistan and Pakistan. He has a new

AAUW-NJ President's Message

Ms. Virginia Lyttle

came out December 1. It is called *Stones into Schools: Promoting Peace with Books, Not Bombs, in Afghanistan and Pakistan*. This might be a good read for our many book groups.

AAUW's position on Title IX is of great importance now. With money for schools being cut, there is a tendency to lose sight of the goals of Title IX and to make sure funding is distributed fairly for all programs. Check out the AAUW program in a box, **Title IX Compliance: know the score**, on our **NEW** website. It is a branch program and it suggests ways to help school districts reach the goal of Title IX without expensive litigation.

I could go on and on but you get the picture. I love AAUW as did Kathy. We know we need members – not just for dues or to keep branches going – to promote our mission. Our Mission Statement is worth repeating:

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Be proud, spread the word. Lilly Ledbetter and Greg Mortensen had a vision but they needed help. We are the help on women's issues. There is strength in numbers. Do this so we can all break through barriers.

**REMEMBER TO BOOKMARK THE NEW AAUW-NJ WEBSITE:
WWW.AAUWNJ.ORG**

AAUW 2010 Art Contest

Calling All AAUW Artists

AAUW announces the 2010 AAUW art contest, a showcase of the artistic talents of AAUW members. The contest is open exclusively to AAUW members, who may submit their original artwork beginning January 8, 2010. The winning entries will be displayed in the 2010–11 AAUW calendar, with a unique work of art presented each month.

AAUW members will select the designs that appear in the calendar by voting online once a week for their favorites. All members will receive the new AAUW 2010–11 calendar featuring the winning entries.*

Enter soon and encourage your friends to do so too. Then make sure to visit the AAUW design gallery to see all the terrific submissions and to vote for your favorites.

Help us ensure that the calendars we mail to AAUW members this year are uniquely AAUW!

Important Dates

January 8–February 10: Submit your designs through the art contest website.

February 11–March 11: Visit the website once a week to vote for your favorite designs.

The calendar as well as note cards featuring the winning designs will also be available for purchase at ShopAAUW



AAUW-NJ Annual Meeting: April 17, 2010

Keynote Speaker - AAUW Legal Advocacy Fund Plaintiff

On April 17, 2010, AAUW-NJ's Annual Meeting will be held at the Forsgate Country Club, 375 Forsgate Drive, Monroe Township. Registration will begin at 8:30; the meeting will begin at 9:00. A continental breakfast and a buffet lunch are included with your \$25.00 registration fee. The AAUW Legal Advocacy Fund has awarded AAUW New Jersey a Case Support Travel Grant for AAUW-NJ's Annual Meeting. Dr. Graciela Chichilnisky, a past LAF-supported plaintiff, will be the Keynote Speaker.

In *Chichilnisky v. Columbia University*, Graciela Chichilnisky, one of Columbia's most distinguished international economists and mathematicians, sued the University for Pay Discrimination under the Equal Pay Act and Title VII of the Civil Rights Act. Columbia did not admit to any wrongdoing.

"I was awarded a substantive monetary settlement," Chichilnisky said. "I am pleased and ready to move forward." Chichilnisky has been a tenured, full professor at Columbia since 1979. She studied at the Massachusetts Institute of Technology and at the University of California, Berkeley. She has two doctoral degrees, one in mathematics and one in economics.

"Despite being internationally recognized for her research and publications, Professor Chichilnisky was still confronted by pay discrimination," said AAUW Executive Director Linda D. Hallman, CAE. "Her case illustrates the inequities women continue to face. AAUW is committed to breaking through educational and economic barriers so that all women have a fair chance."

AAUW contributed significant funds to offset Chichilnisky's latest round of legal expenses. Members of New York City area AAUW branches attended her recent trial to show their support.

The case is Chichilnisky's second suit against the University for Pay Discrimination. In 1991, she alleged that the university had violated the Equal Pay Act and Title VII, after she found out that her salary was roughly 30 percent lower than the median salary of her male colleagues in her department. She won a \$500,000 settlement in 1995.

In 2000, Chichilnisky went back to court, contending that the university retaliated against her and reneged on the settlement terms. She also claimed that her pay once again lagged dramatically behind that of her male counterparts. Columbia later filed counterclaims against Chichilnisky, charging that she had violated the university's rules by not reporting that she had a second job and that she had breached settlement terms.



She Was First To...



**Earn a medical degree:
Elizabeth Blackwell, 1849**



**Practice law before the
U.S. Supreme Court:
Belva Ann Lockwood, 1879**

AAUW Releases First-Year Report on Obama, Highlights Key Accomplishments - 2009 Saw the Passage of Critical Legislation

AAUW today announces the release of a comprehensive analysis of President Barack Obama's first year in office and the AAUW Action Fund scorecard of congressional votes. These materials demonstrate that real progress is being made on the issues that matter most to women and their families.

The Obama Administration's First Year: A Progress Report on AAUW Priority Issues, available at www.aauw.org, and the Congressional Voting Record for the first session of the 111th Congress, available at www.aauwaction.org, outline the AAUW priority issues that became law in 2009.

Last year, AAUW was instrumental in the passage of several pieces of legislation, including the Lilly Ledbetter Fair Pay Act, the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, and the American Recovery and Reinvestment Act, which provides funding for job training, a \$500 Pell grant increase, and an unemployment insurance increase.

"Overall, AAUW is pleased to report that Washington has heard the concerns of American women and taken the right steps toward addressing some of our nation's most serious problems with respect to economic security, work-life balance, education, and civil rights," said AAUW Executive Director Linda D. Hallman, CAE. "However, much work remains to be done as we push for sustainable change and equity for women and girls."

"Our assessments of both the administration and Congress will serve as valuable tools to help inform the political debate and will assist voters as they participate in 2010 primary elections," said Lisa Maatz, AAUW director of public policy and government relations. "As a nonpartisan organization with members in every Congressional district, our main goals with these publications are to highlight significant achievements of the past year and to hold our elected and appointed officials accountable."

The Congressional Voting Record and The Obama Administration's First Year: A Progress Report on AAUW Priority Issues include the following highlights:

- The Congressional Voting Record provides AAUW members and the public with critical information on how their members of Congress voted on issues affecting women and girls in 2009. New this year, AAUW also scores legislators on their co-sponsorship of key legislation. When a member co-sponsors a bill, it demonstrates initiative on and commitment to the issue and gives the bill momentum. Our 2009 successes include House passage of the Federal Employees Paid Parental Leave Act, Student Aid and Fiscal Responsibility Act, and more than 100 House co-sponsors of the Healthy Families Act, which would provide employees seven paid sick-leave days per year. Disappointments include the House Stupak vote, Senate efforts to advance school vouchers, and Senate failure to pass the Paycheck Fairness Act.

- The Obama Administration's First Year: A Progress Report on AAUW Priority Issues delves into issues of pay equity, job security, reproductive rights, education, and work-life balance. It offers a close look at the administration's progress and identifies areas in which more work can be done. The administration's first-year successes include the launch of Educate to Innovate, a campaign to improve math and science education; the confirmation of Justice Sonia Sotomayor, the first Latina and third woman to serve on the U.S. Supreme Court; and the creation of the White House Council on Women and Girls, which keeps issues related to gender equity at the forefront of the executive branch. AAUW was disappointed with the Obama administration's lack of public support for the Paycheck Fairness Act and silence over the Stupak amendment to the health care reform bill, as well as their support for continued federal funding for private school vouchers. AAUW is further concerned with the administration's surprisingly slow pace on judicial and executive branch nominations; the Senate's advice and consent role notwithstanding, the administration must take a stronger stand with respect to filling these vital positions.

Good News About Women Philanthropists

Linda D. Hallman - AAUW Executive Director

The anticipation and excitement surrounding this brand new decade and New Year is almost palpable. Many of us are promising to bury bad habits and replace them with actions that will ultimately benefit our families, our communities, and our nation. I am certain that there are women right now with plans in 2010 to donate money and precious time to organizations that have a larger mission to serve society. In her [December 2009 blog post](#), Jocelyn Harmon, director of nonprofit services at [Care2.com](#), talked about the generosity of women and cited some powerful statistics from [The She Spot: Why Women Are the Market for Changing the World and How to Reach Them](#):

Women make contributions to twice as many charitable organizations as men do, and they are more likely to take greater risks in organizations with a strong vision for change. ... Even more striking, high net worth women business owners with assets of more than \$1 million are even more likely than their male counterparts to contribute at least \$10,000 a year to charity (50 percent for women compared to 40 percent for men).

A [Fidelity Charitable Gift Fund Study](#) found that

when asked about their family legacy of giving, both male and female charitable givers generally agree that giving has always been a tradition in their family, they learned to be charitable by observing their parents and they consider it critical that their children continue their giving tradition. ... Women, however, appear to be more passionate about instilling this tradition. Nearly half of female charitable givers (48 percent) said they strongly agree that this is critical versus 39 percent of men.

[According to Forbes](#), over the next 40 years \$41 trillion will change hands from one generation to the next, with 70 percent of this amount ultimately being controlled by women.



As the head of a philanthropic organization for women's education and economic security, I also see the generosity of women firsthand. Because of our members and supporters, [AAUW](#) is one of the world's largest sources of [funding for graduate women](#) who, through their intellect, dedication, and imagination, are forging new paths in scholarship and tackling the educational and social barriers facing women in the United States and around the globe. It's a powerful example of how the gift of education can make a profound difference.

In 2009, I represented AAUW at the Salzburg Global Seminar, where the topic was "Smart Change: Investing in Women and Girls — Leveraging Philanthropy for Global Impact." I spoke about how AAUW's international grant recipients perform research in a wide range of disciplines and work to improve their schools and communities. At the seminar I met leaders in philanthropy, individual donors, and investors. We discussed how to work on an actionable global agenda by looking at the roles of innovation, advocacy, policy, and partnerships. Our ultimate goal? To put women and girls at the heart of the world's new economic and social development agenda — a powerful and smart agenda!

Despite the feelings of goodwill, 2009 was a tough year for charitable organizations. A study conducted by [Bridgespan](#) reports that "93 percent of the nonprofits surveyed were experiencing the effects of the downturn, up from 75 percent one year ago," and "forty-three percent of organizations surveyed said that layoffs are a somewhat or major part of their plans to address the downturn compared with 28 percent last year." Some charities have even had to close their doors for good. Fortunately, AAUW has stood strong for 128 years, in good times and bad, and our members have been steadfast in their support of women and girls. As we enter these early days of 2010 and plan to make this a great year of giving and selflessness, it's only fitting that I close with a quote from one of the best known anthropologists of the 20th century.

[Margaret Mead](#) once said, "I personally measure success in terms of the contributions an individual makes to her or his fellow human beings."

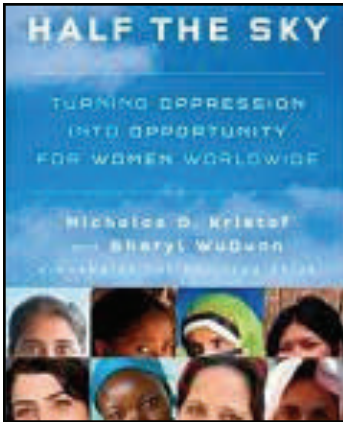
I couldn't agree more.

Women make contributions to twice as many charitable organizations as men do, and wealthy business owners are more generous than their male counterparts.

*Linda D. Hallman
AAUW Executive Director*



AAUW Equity Issues in the News



On March 4, 2010, CARE will present Half the Sky LIVE in movie theaters nationwide. Inspired by the best-selling book, Half the Sky LIVE will celebrate International Women's Day with musical performances, celebrity commentary, and the world premiere of

Woineshet, a powerful short film directed by Academy Award® Winner Marisa Tomei. Half the Sky LIVE is the perfect way for AAUW branches and members across the country to celebrate International Women's Day and stand in solidarity with women and girls all over the world. Order Half the Sky: Turning Oppression into Opportunity for Women Worldwide from Barnes and Noble to read the inspirational stories of the extraordinary women struggling under dire circumstances. Half the Sky is described as essential reading for every global citizen. AAUW partner, CARE, is a leading humanitarian organization fighting global poverty.

Why a Blogger Hid Her Gender

Blogger James Chartrand [came out as a woman](#) and her fascinating description of frustrating and gender biased experiences reveal that the blogosphere and the job market in general, [aren't as egalitarian as some people claim](#). Writing on [AAUW's blog](#), Christy Jones said: "JOIN US in our work to end discrimination, which, as so strongly highlighted in James's blog post, is nowhere near done."

James (she's still going by the pseudonym) started blogging to help support her kids during a tough financial time. She began using a male pen name simply to distance a project from her still-struggling business, and, she writes, "Jobs became easier to get." She stated, "Taking a man's name opened up a new world. It helped me earn double and triple the income of my true name, with the same work and service."

A post she wrote last year now seems eerily apt. *"If you had the chance to be someone else, would you do it? Would you take on a role that makes opportunity possible, makes life easier, and makes your dreams become reality? More importantly... who would you be?"*

For James, it appears the answer was yes, and it's easy to understand why. It's pretty sad that the "role that makes opportunity possible, makes life easier, and makes your dreams become reality" still has to be that of a man.

The Twitter Shorty Awards: Vote for AAUW!

AAUW was nominated for a 2010 Shorty Award, an honor given to the best producers of short content on Twitter - a popular social media tool used by millions. AAUW jumped on the Twitter bandwagon months ago to engage existing audiences and to reach new ones. Twitter also allows us to highlight AAUW's mission, activities, and "Take Action" alerts. To vote for AAUW in the Shorty Awards nonprofit category, send a tweet (or message) like this: "I nominate @TwitterUser for a Shorty Award in #category because... (add reason here)." Following are some actual votes for AAUW:

- MeganKillian I nominate @AAUW for a Shorty Award in #nonprofit because they help women like me have a voice!
- bph Nominate @aauw for a Shorty Award in #nonprofit because of work for Gender Parity & Equal Pay
- anneblair I nominate @AAUW for a Shorty Award in #nonprofit because we are leading the way on women's advocacy.

Please vote today. In February, the Shorty Award nominees will be narrowed down to five finalists in each category. Winners will be determined by a combination of popular vote and by the members of the Real-Time Academy of Short Form Arts & Sciences. To learn more about Twitter, read *Women are Equal - in Twitter and Helpful Tweeting*.



Fall Focus in Review

October 10, 2009

President Ginny Lyttle opened the Fall Focus Meeting on October 10, 2009. She spoke briefly about AAUW's influential research on bullying, pay equity, tenure, and Title IX. Ginny also mentioned that AAUW is sending trainers in negotiations to colleges.

We were indeed privileged to have AAUW's Membership Director, Christy Jones, as the Fall Focus keynote speaker. She offered comments on the activities of the new national Board and spoke about methods which AAUW is planning to use for the widespread dissemination of information. Christy has vast knowledge of all things electronic and new in the ever-changing world of information dissemination. She is obviously the go-to individual at AAUW.

Sylvia Campbell, AAUW-NJ Secretary, was kind enough to share some items discussed at the meeting which might be of interest to you.

"The speaker, Christy Jones, AAUW Membership Director, covered more material--and faster--than I could ever absorb and replicate here!"

The following are *Snippets-from-Sylvia* of the information that Christy discussed:

- Membership packets.....contact Claudia Richards at <RichardsC@AAUW> if they haven't arrived--all info online
- Funds.....continued efforts re EF, LAF, research data on STEM, etc.
- Public Policy.....work to supplement Lily Ledbetter bill
- Facebook.....popular with women 55-65; newly retired? looking for interesting activity?
- Schools.....colleges, high school, outreach online--work through local guidance office
- Blogging.....read about women's issues, e.g., Nicholas Kristof (New York Times)--October 19--re Eleanor Roosevelt's birthday--host is Maria Shriver
- Twitter.....type in "women's issues"--link to other women's groups--listed under Public Policy
- Programs in a Box.....informative, participatory--from AAUW
- Member benefits.....links with companies--discounts and royalties for AAUW
- College/University partners.....\$17 if not at a college or university which is an AAUW member



Christy Jones (l) pictured with Lilly Ledbetter (r)

- In January.....home site--"virtual town square"--can see inside important community buildings--live videos of persons
- Second Life.....<secondlife.com>-infinite possibilities for contact--can click on AAUW virtual world
- Affiliation with AAUW...\$46 is tax-deductible

AAUW-NJ Officer reports:

Public Policy Chair, Adrienne Lesser, reported on a number of issues. The 15th anniversary of the Violence Against Women Act is approaching; the Act will be up for reauthorization in 2011. Members are encouraged to join the Action Network, particularly the "Two Minute Activist." Regarding the state-sponsored pay gap study, data collection is under way. After an assessment, recommendations will be made. It is known that the information gathered will be of interest to New Jersey legislators. On another subject, it was noted that there will be no state involvement in any CETAUN issues conference in January.

Communication...Sussex County Branch has an inspirational video of Patsy Mink's efforts for Title IX Contact Carole Monesmith (GS editor). Charge is \$15 plus s & h.

Kudos for Ms. Sylvia Campbell for being such a fantabulous AAUW-NJ Secretary. We love ya!
(Editor's note)

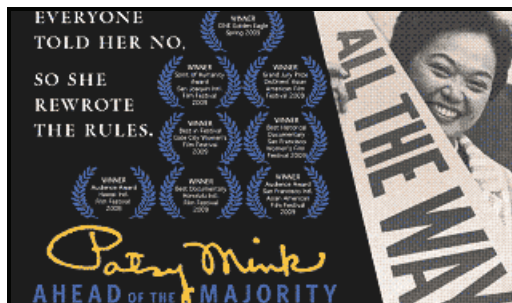


PATSY MINK: AHEAD OF THE MAJORITY

Ms. Carole Monesmith - Communications VP

PATSY MINK: AHEAD OF THE MAJORITY explores the remarkable political story of Patsy Mink, an Asian American woman who, battling racism and sexism, redefined American politics. Small in stature but a giant in vision, she began her life on a Maui sugar plantation and rose to become the first Asian American woman and woman of color in the United States Congress. A firecracker and a fighter, she continually pushed the limits of what was acceptable, speaking out against the Vietnam War and entering the 1972 presidential primary, making her one of the first women to seek the nation's highest office.

Ms. Mink transformed America's schools as the co-author of Title IX, the landmark legislation that opened up higher education and athletics to women.



The Congresswoman wrote the law as an outgrowth of adversities that she faced in obtaining her undergraduate degrees at the University of Hawai'i and the University of Nebraska. Title IX of the Education Amendments of 1972 was re-named in 2002 the Patsy Mink Equal Opportunity in Education Act, in honor of its principal author.

Patsy Mink: Ahead of the Majority would be a terrific film for a branch program. The 56 minute DVD is available to rent from the Sussex County Branch for \$15.00 plus shipping. Please contact: cmonesmith@aauwnj.org

Patsy Mink: Ahead of the Majority looks at Ms. Mink's remarkable political journey, as she fought for the disenfranchised and forgotten in society. The film goes beyond her accomplishments to reveal a woman whose political journey was lonely and tumultuous. Dispelling stereotypes of the compliant Japanese female, she battled sexism within her own party, whose leaders disliked her independent style and openly maneuvered against her. Her liberal politics, particularly her vocal opposition to the Vietnam War, engendered intense criticism. Simultaneously a woman of the people and a pioneer, a patriot and an outcast; her story proves endlessly intriguing, and one that embodies the history, ideals and spirit of America.

Women as Agents of Change Awards -- 2010

Ms. Jean Wadsworth - Chair

At the AAUW-NJ Annual Meeting in April, three women will be recognized with the Women as Agents of Change Awards for significant achievements in a community effort related to women's issues in the current biennium. Nominations are being accepted from any member or branch of AAUW-NJ until March 10, 2010.

The nominee must be a woman who has provided leadership, and whose actions have led to improvement in some area of women's issues such as Pay Equity, Legislation for

Cultural Advancement, Community Services for Women, or Education. The nomination must include a short written description of the major achievements of the nominee and why you have chosen to nominate her, including how this nominee has made a difference in the lives of women in New Jersey.

Nominations must be submitted to Jean Wadsworth, JSWPAAUWNJ@aol.com no later than March 10, 2010.

2010 TECS/Teentech Conference

Ms. Jean Wadsworth - Chair

The 2010 TECS/Teentech Conference for high school girls in grades 9 -12 will be held on March 31, 2010 on the campus of The College of New Jersey. This annual conference is a day of hands-on workshops which are designed to make technology and engineering exciting and relevant for the participants who will hopefully consider pursuing high-demand STEM (science, technology, engineering and math) careers in which women are still underrepresented. This conference is open to high school girls from around the state who will have the opportunity to learn skills by participating in hands-on workshops with TCNJ faculty and students.

Back by popular demand is the *Tsunami Challenge*, which challenges participants to get a food packet to individuals who are stranded on an island, and *Solar Power Racers*, in which the girls build a solar powered car and learn about

solar energy. Other sessions are *Biomechanics of the Body*, in which the girls learn about the biomechanics of body functions; *Green Wall Design Challenge* where a system is designed for building a green wall by using recyclable materials; and *Bridgebusters*, where the participants will learn how bridges are built and be able to test their own structures.

The adults who accompany the high school girls have the opportunity to take workshops designed for them while their students are taking their workshops. A light breakfast and lunch are included in the basic \$20.00 fee which covers all expenses for the day. Registration is limited to the first 125 girls and 25 adults who respond. The deadline for receiving the completed form is March 15, 2010. For further information about the conference please email Jean Wadsworth, JSWPAAUWNJ@aol.com.

THE NOMINEES for OFFICE for the 2010-2011 TERM

Ms. Joan Odud, Nominating Chair

I would like to thank the nominees for stepping forward to accept nomination to leadership positions in our organization. I would also like to thank those who assisted, and encouraged me in fulfilling the work of Nominations Chair.

Positions still open:

- Treasurer
- Central District Co-Coordinator
- Northern District Co-Coordinator to replace Sally Goodson
- Southern District Co-Coordinator to replace Lucille Webb.

If you are interested in active involvement on the AAUW-NJ Board by accepting one of the open positions for 2010-2011, please contact: Joan Odud - joanodud@yahoo.com

The Nominees for office for the 2010-2011

(Fiscal year {FY} 2011) are:

President:

Sally Goodson, 1st 2-year term

Executive Vice President:

Lucille Webb, 1st 2-year term

Communications Vice President:

Carole Monesmith, 2nd 2-year term

Northern District Co-Coordinator:

Stella Hyman, 2nd 2-year term

Central District Co-Coordinator:

Susan Gelber, 1st 2-year term

Public Policy

Ms. Adrienne Lesser - Public Policy Director

Throughout 2009, AAUW's voices have been heard and we have made great progress on fair pay, education, and a host of other issues. But, our work is far from over. These tough economic times are a challenge to all, but can be especially devastating to women because of harassment, discrimination, unfair wages, and more. Your advocacy along with the tens of thousands of others in the nationwide network of e-activists, has helped AAUW influence public policy and with your help, we will continue to be advocates and catalysts for sustainable change.

HEALTH CARE REFORM - At this writing, the debate continues. Members of both chambers of Congress are now responsible for combining the bills passed by the Senate and the House. AAUW believes that the following key priorities must be contained in the final legislation: An end to the practice of "gender rating" by which insurance companies charge men and women different premiums for individually-purchased health care; Coverage of women's reproductive health services; Access to and coverage of preventive services and care. There are immense challenges involved in achieving meaningful health care reform, but failure to do so is simply not an option.

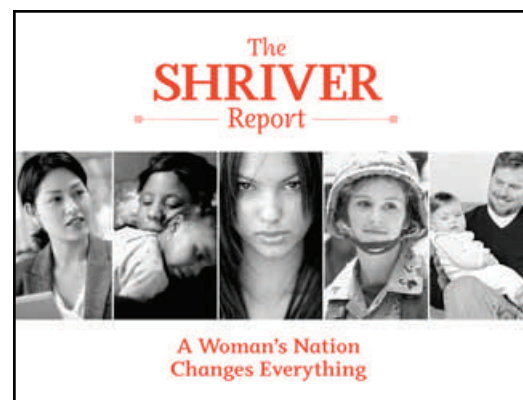
WORK-LIFE BALANCE POLICIES - A report by Harvard and McGill Universities found the United States lags far behind other most industrial countries in supporting policies that promote work-life balance. For example:

- 163 nations around the world guarantee paid sick leave
- 164 nations guarantee paid annual leave
- 177 nations guarantee paid leave for new mothers
- 174 nations guarantee paid leave for new fathers

- 48 nations guarantee paid time off to care for children's health
- 157 nations guarantee workers a day of rest each week.

The U.S provides none of these benefits. Significantly, the report concluded that none of these working conditions are linked with lower levels of economic competitiveness or employment, and in fact, that a number of the benefits were associated with increased competitiveness.

THE SHRIVER REPORT – A WOMEN'S NATION CHANGES EVERYTHING – For the first time in our nation's history, women are half of all U.S. workers and mothers are the primary breadwinners or co-breadwinners in nearly two-thirds of American families. This is a dramatic shift from just a generation ago (in 1967 women made up only one-third of all workers). It fundamentally changes how we all work and live, not just women but also their families, their co-workers, their bosses and their communities. This social transformation is affecting nearly every aspect of our lives—from how we work to how we play to how we care for one another. Yet, we, as a nation, have not come to terms with what this means. This report, supported by AAUW- has and will continue to inform our policies. Recommendations on a variety of subject areas, including pay equity, work-life balance and education can be found at www.aauwnj.org.



Legal Advocacy Fund Express

Celebrate National Girls and Women in Sports Day

AAUW partnered with the Washington Mystics to celebrate their third annual National Girls and Women in Sports Day on Sunday, January 24, at the University of Maryland, College Park. This event was opened to the public, and hopefully that area AAUW branches and members were able to attend!

AAUW staff members are planning a second webinar on Title IX in commemoration of National Girls and Women in Sports Day. If your branch is participating in the Know the Score program and is interested in speaking about your progress, please contact laf@aauw.org. The webinar will be held in early to mid-February; more details will follow.

Share Your Work Experiences

Between January 25 and February 13, AAUW will participate in a blog radio series and blog carnival on work-life balance issues. We encourage all AAUW members to learn more about the initiative so that you can participate and share your experiences and views. The goal is to flood public spaces with blog posts, opinions, and real, personal stories about what it's like to work in America today.

Reminders

Support Title IX Legislation!

In January, Congress is likely to vote on the High School Sports Information Collection Act (S. 471) and the High School Athletics Accountability Act (H.R. 2882). These bills would require high schools to report basic data on the number of female and male students participating in their athletics programs and the expenditures made for their sports teams. Schools already collect the data; the bills merely require schools to make the information publicly available. If your branch supports this legislation, please give us your branch contact information.

The branch names will be added to AAUW letters asking representatives to co-sponsor the legislation. AAUW staff will hand deliver the letters.

Title IX Compliance: Know the Score

Now is the perfect time to begin using LAF's new Title IX Compliance: Know the Score Program in a Box to learn more about Title IX and to investigate local high school athletics programs. Download the companion webinar.

Case Support

LAF is actively reviewing new case support applications and is reviewing five new cases in early February with the LAF committee. If you would like to make a case recommendation, please contact laf@aauw.org. Recommendation forms are accepted on a rolling basis.

Campus Outreach

If you would like to receive funding for an LAF Campus Outreach Program in your community, please fill out the form on the campus outreach page and send it to laf@aauw.org. Review the new LAF Campus Outreach Program in a Box, which explains more about the program and provides ideas for campus events.

Online

For the latest LAF news, visit the AAUW website and AAUW Dialog.

Please consider making a tax-deductible donation to LAF to help balance the scales of justice for women.



Membership

Barbara Williamson - Membership VP

TRY SOMETHING NEW AT YOUR BRANCH!

TRY SHAKING IT UP FOR YOUR MEMBERSHIP RECRUITMENT.

If we think about it, we can get super comfortable in our usual patterns. Everyone should be working on membership. It is easy to fall into the pattern of attending meetings and spending time mainly with our friends. Instead, try to make it a branch priority to "think outside the box". Value trying new ideas for membership and program. Come to meetings with a greeting attitude and say hello to all new faces. Offer rides for the next meeting and mentor the new members and prospectives.

Reach out to neighbors, branch program attendees, book sale customers, local educators and members from the MAL (Member At Large) list. Membership is now ½ price – another good selling point. The National dues are now \$24.50. By using the Shape the Future Membership Campaign, your branch also earns free memberships that can be awarded to guest speakers, for instance.

Try something new...design a new member and prospective coffee that includes a twist. Make it a *Chocolate Caper* (I heard about this from an AAUW member from Maui) or have members bring interesting refreshments, try a *wine and cheese event* or perhaps *Make It Yourself Sundae*.

Great programs attract nice people that make good prospectives. Your branch membership VP should have received a SHAPE THE FUTURE MEMBERSHIP CAMPAIGN FORM. The Guest/Referral List helps form a group of prospectives as they sign in at your programs and projects. Take time to follow up with a call and a welcome.

Ask prospectives to join! At the end of the new member and prospective event, remember to ask them to join tonight. You will be surprised how many prospectives will bring out their checkbook. A warm welcome, mentoring and a good close will be just the way to attract new members!

Don't forget the **Keys to the Future Contest**. Please keep track of your new members and who has recruited them. Add their member ID to the ADR form you fill out on the computer or mail in to National. Let us know about your successes.

Lastly, please let us know if your branch needs help. We have seen that branches wait too long to ask for help. Your branch can be ADOPTED by another branch. You only need a few officers to continue and to keep your branch alive. Email how you are doing.

Good luck to you!

Barbara Williamson w8429588@aol.com

Fellowships, Grants, and Awards for U.S. and International Women Scholars

AAUW has a long and distinguished history of advancing educational and professional opportunities for women in the United States and around the globe. One of the world's largest sources of funding for graduate women, **AAUW is providing more than \$3 million in funding for more than 200 fellowships and grants** to outstanding women and nonprofit organizations in the 2009-10 academic year. Due to the longstanding, generous contributions of AAUW members a broader community of women

continues to gain access to educational and economic opportunities — breaking through barriers so that all women have a fair chance.

Fellowship and grant recipients perform research in a wide range of disciplines and work to improve their schools and communities. Their intellect, dedication, imagination, and effort promise to forge new paths in scholarship, improve the quality of life for all, and tackle the educational and social barriers facing women in the United States and around the globe.

Women's Conference

Sponsored by Brookdale Community College and AAUW-NJ
Friday, April 30th from 9 a.m. to 3 p.m.

Learn. Laugh. Lunch.

The Women's Conference offers a unique opportunity to hear memorable speakers and sample subjects of interest all in one day through morning and afternoon workshops. Join us for an energizing day you won't soon forget. Co-sponsored by AAUW-NJ and AAUW NMCB.



AMANDA HESSER is a food writer, editor and cookbook author who plays herself in the new movie *Julie & Julia*. She was the food editor of *The New York Times Magazine* and is best known for her *Food Diary* columns. Her writing has won several awards including the Literary Food Writing Award. Amanda is currently working on a new on-line, virtual kitchen community at Food52.com as well the first crowd-sourced cookbook. Don't miss Amanda's presentation, What Makes A Good Cookbook.



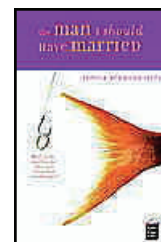
Share a day of inspiration, fun and spring renewal.

Call 732-224-2315 for information and registration or e-mail lmartin@brookdalecc.edu. Fee includes morning coffee and lunch.

Fee and Code: \$65, XWOMN 194 W



PAMELA REDMOND SATRAN is the author of *The New York Times* bestselling humor book, *How Not To Act Old*, based on her blog www.hownottoactold.com. She is also the author of five novels, including *Younger* and *The Man I Should Have Married*, the coauthor of ten bestselling baby name books and the popular *Glamour List* column.



Squibb Funds *Let's Read Math* Outreach in New Jersey

Dr. Claire Passantino

In December, Bristol-Myers Squibb awarded AAUW a grant to spread the *Let's Read Math* program in New Jersey. The recipient of the grant is the Makefield Area Branch in Yardley PA, where the program originated in 2005.

The purpose of the *Let's Read Math* (LRM) program is to overcome math anxiety in elementary school children and their parents. "We believe a positive attitude towards math outside of school goes a long way towards assuring success at school," says project director, Dr. Claire Passantino. "There are lots of efforts to improve math instruction in schools, but in out-of-school settings children are bombarded with negative messages that are counter-productive. Children don't need to hear people say 'I hate math, I could never do math.' Instead, we hope future generations will be more positive and say things like: 'I always liked doing math. It was my favorite subject!'"

The basic idea for *Let's Read Math* is to combine literacy and numeracy, by utilizing children's literature with embedded math themes. Each LRM event involves reading a children's book, then doing related math activities that are FUN. A branch's *Let's Read Math* outreach can be run by as few as two people, or by a committee sharing tasks and dates. It depends on what you want to do. Programs vary from site to site. (See descriptions of what the branches are doing on the home page of the LRM website: www.letsreadmath.com.)

The success of the program inside AAUW rests on the efforts of volunteers. Through grants from AAUW's Educational Foundation and others, *Let's Read Math* has spread throughout the Mid-Atlantic Region and to branches as far away as Los Alamos, NM, and Seattle, WA. Branches engaged in *Let's Read Math* see advantages to participating in this outreach:

- Positive math experiences for parents and children in the community.
- Positive publicity for AAUW in local newspapers
- Energized committee members who decide where and how to do the outreach.
- The ability to attract and involve new members who are mothers of young children.

AAUW volunteer programs have already reached over 3000 children and nearly 1000 adults. New Jersey is next, thanks to funding from Bristol-Myers Squibb.

Our goal is to start programs in ten New Jersey branches. Through the Squibb grant, each branch will receive several children's books and related workshop materials, and a small stipend for miscellaneous startup costs. **If your branch might be interested** in participating in *Let's Read Math*, please **contact Claire Passantino no later than March 1, 2010**. Be sure to leave your name, branch, and a phone number. *This is not a commitment*, just an expression of interest. We will send you a packet of introductory materials to review with other people in your branch. You will then be invited to attend a training session **on May 1**, at a Squibb facility in the Princeton area. We expect 2-4 people to attend from each interested branch. After the training day, branches who decide to move ahead with the program will receive a small stipend to implement programs in their home communities – in venues such as classrooms, after school centers, day camps, libraries, or family centers.

The first step: Get your introductory packet.
Contact: Claire Passantino at cbpass@aol.com and leave your name, branch name, and email address.



Makefield's *Let's Read Math* committee gears up for work in New Jersey. [Seated: Marna Matthews; Standing L to R: Linda Yonkin, Nikki Beller, Amy Lindsay, Claire Passantino, Sandy Gilleo.]

REGISTRATION FORM
AAUW-NJ Annual Meeting
Forsgate Country Club
375 Forsgate Drive, Monroe Township, NJ 08831
April 17, 2010 ~ 8:30 - 2:30

Name _____
 Address _____
 City _____ State _____ Zip _____
 Phone _____
 Email _____
 Branch _____

Registration Cost— **\$25.00** (includes Continental Breakfast and Lunch)
 Registration Deadline: **Form must be postmarked by April 10, 2010.**

Send Registration Form with your \$25.00 check made payable to AAUW-NJ to:
 Pamela Coratti, 617 Mistletoe Ave., Point Pleasant, NJ 08742

Directions to the Forsgate Country Club
375 Forsgate Drive, Monroe Township, NJ 08831
Phone Number: 732-521-0070

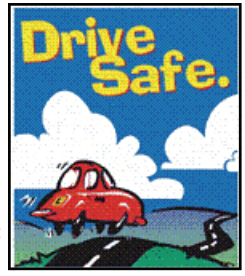
From Freehold/Shore Area:
 Route 9 to Freehold to Route 33 West - Continue on Route 33 West for approximately 10 miles to Applegarth Road (exit on the right) - continue straight on Applegarth Road and make a right at the 3rd traffic light onto Forsgate Drive (Route 32 East) - Forsgate Country Club will be on your left - use the Clubhouse entrance (second left).

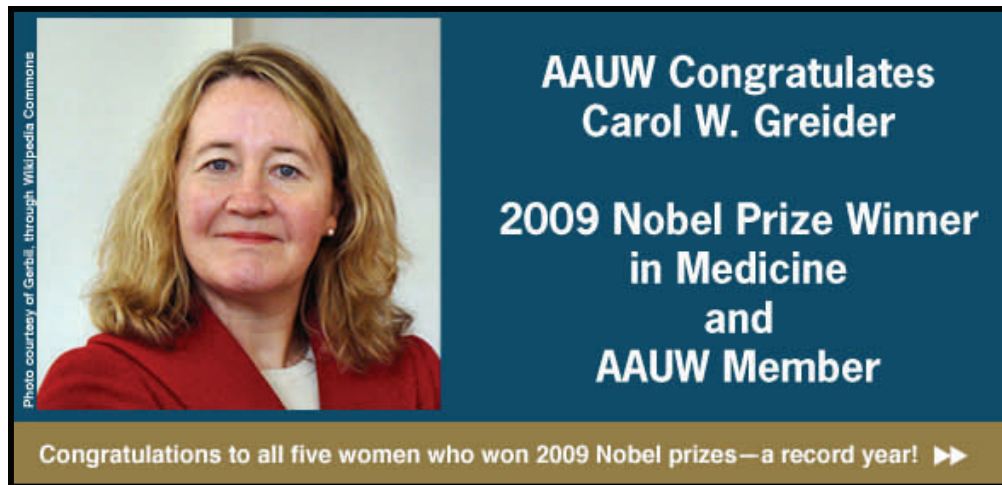
From Princeton
 Route 1 to Scudders Mill Road East - Continue on Scudders Mill Road and make a left at the 5th traffic light onto Dey Road. Continue on Dey Road to the end (South River Rd), make a left onto South River Road - At 2nd traffic light (Route 32) make a right - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club in on your left - use the Clubhouse entrance (second left).

From Trenton Area
 Interstate I95 East to the New Jersey Turnpike North - Take the New Jersey Turnpike to Exit 8A - exit the left ramp (Jamesburg, Route 32 East) - continue straight for 1 1/4 miles through 2nd traffic light - Forsgate Country Club is on your left - use the Clubhouse entrance (second left).

Garden State Parkway From North Garden State Parkway to Exit 129 (I-95 New Jersey Turnpike) South to Exit 8A. At Exit 8A, turn Left onto Ramp towards Jamesburg/Cranbury. Keep Straight to stay on Ramp towards Route 32 East Jamesburg/Monroe. Continue Straight for 1/4 miles through 2 traffic lights - Forsgate Country Club is on your Left. Use the Clubhouse Entrance which will be your Second Left after the traffic light.

Garden State Parkway From South Garden State Parkway to Exit 98 (I-95) West to Exit 21. At Exit 21, turn Right onto 526 Jackson/Siloam towards Route 527. Keep Straight onto Route 527 (Woodville Road) and turn onto Route 33 West. Continue on Rt. 33 for approximately 10 miles to Applegarth Road (exit on the right)- continue straight on Applegarth Road and make a right at the 3rd Traffic Light onto Forsgate Drive (Route 32 East)-Forsgate Country Club will be on your Left. Use the Clubhouse Entrance which will be your Second Left after the traffic light.





The Garden Statement is a publication for the members of the American Association of University Women-NJ; www.aauwnj.org.

The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Change of address should be sent through your branch, if possible; the branch will forward the information to AAUW Record Office, Please include the address label, which includes your Member Number.

Correspondence and editorial contributions should be directed to Carole Monesmith, Editor: cmonesmith@aaunwj.org

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